

# St. James's *Episcopal Church*

*Annual Report*  
2015





**THE 2016 PARISH MEETING  
ST. JAMES'S EPISCOPAL CHURCH  
FEBRUARY 21, 2016**

---

**AGENDA**

THE CALL TO ORDER.....The Rev. Randolph Marshall Hollerith, Rector

APPOINTMENT OF A SECRETARY

Anita Lisk

APPOINTMENT OF A PARLIAMENTARIAN

Wilson Trice

DETERMINATION OF A QUORUM.....Parliamentarian

ADOPTION OF THE AGENDA

APPROVAL OF THE MINUTES OF PREVIOUS MEETING

February 16, 2014

NOMINATING COMMITTEE REPORT.....Geoff Sisk, Chair

Call for additional nominations

ELECTION OF THE VESTRY

REPORTS

The Endowment Fund..... Ida Farinholt  
Endowment Board Chair

2015 Year End Statement & 2016 Budget..... Harry Moore  
Finance Committee Chair

Junior Warden's Report..... Matt Harper

Senior Warden's Report ..... Geoff Sisk

Rector's Report.....Randolph Marshall Hollerith

OTHER REPORTS OR BUSINESS, IF ANY

ADJOURNMENT

PRAYER

---



## Minutes of the Annual Meeting of the Congregation

St. James's Church, Richmond, Virginia

**February 15, 2015**

---

On Sunday, February 15, 2015 at 10:05 a.m., the Annual Meeting of the Congregation of St. James's Episcopal Church, Richmond, Virginia, was convened with an opening hymn and called to order by the Rector, the Rev. Randolph Marshall Hollerith. Anita S. Lisk was appointed secretary and Wilson Trice, parliamentarian. Mr. Trice reported that a quorum was present.

The 2014 Annual Report, including the Agenda for the meeting and Minutes from the February 16, 2014 Annual Meeting, was distributed. On a motion made, seconded and unanimously approved, the agenda was adopted and on a motion made and seconded the Minutes were unanimously approved.

Steve McCoy, Senior Warden, spoke on behalf of the Vestry Nominating Committee, whose report can be found in the published Annual Report. In addition to Mr. McCoy, who served as Chair, other members of the Committee were Louise Bald, Harry Moore, Mary Watt New, Newnie Rogers, Kristin Rosengren, Geoff Sisk, Evelyn Sutton, and Norvell Whitaker. Mr. McCoy remarked that there was a deep and wide pool of talented people who were considered and it was a challenge to create a slate of six. Mr. Hollerith thanked the Committee for their work, and explained that the Nominating Committee gathered names from the parish over the course of several weeks, then met to consider the candidates and discern what skills and talents would be rotating off the Vestry and what would be needed for the coming years, in order to determine the final nominees on the slate. Mr. McCoy reported that the Committee presents the following slate of candidates for election to each serve a three-year term on the Vestry: Willson Craigie, Becky DeCamps, Jay Jordan, Connell Mullins, Tom Porterfield, and Tina Sherrod. The candidates stood and were recognized. There being no nominations from the floor, the nominations were closed and ballots distributed. Completed ballots were collected and tallied, resulting in the election of the slate as presented. Mr. Hollerith thanked all who had agreed to stand for election to the Vestry and congratulated them on their election.

Helen Kemp, Chair of the Endowment Fund board, presented the report from the Endowment, which is also published in the Annual Report. Mrs. Kemp noted that, as of December 31, 2014, the Endowment Fund value was just over \$6.6 million, consisting of approximately \$5,855,000 in the main endowment fund, \$473,000 in the Anderson-Horan Fund (used for the Rector's discretionary fund), and \$278,000 in the Music Fund (used for the music program in the discretion of the Music Director, Rector, and Senior Warden). In 2014 the Endowment Fund received Cornerstone gifts of \$232,000 (adding to the \$657,700 received in 2013) and bequests of \$156,400, in addition to \$87,000 in income, totaling

approximately \$475,000 in receipts. A list of disbursements from the fund is listed in the report, and Mrs. Kemp particularly noted gifts made to the Rector's discretionary fund, to Westminster Canterbury Fellowship Fund (which aids residents unable to pay the entire amount of entrance and/or monthly fees), parking expenses including maintenance of the deck and rental of extra spaces at One Monument Avenue, and payments toward multi-year pledges for the reconstruction of the chapel at the Virginia Theological Seminary (the largest pledge among the churches in our Diocese), and to Shrine Mont Camps and Conference Center for their capital campaign. The Endowment also disbursed nearly \$70,000 for maintenance and service contracts on HVAC and similar mechanical systems throughout the church buildings. Mrs. Kemp concluded by noting that the Endowment Board's objective is to distribute 4% of the Fund's three-year rolling average value annually to fulfill its purpose of benefitting St. James's and serving the mission of the Church.

Ryon Acey, Finance Committee Chair, referenced the Finance Committee summary in the Annual Report, including the 2015 budget. He reported that 2014 should end with a small surplus, which will be used for upcoming unusual one-time expenses, such as those associated with the Strategic Plan and searches for a new Associate Rector and Director of Stewardship and Development. Mr. Acey said that stewardship was strong for 2015 and the budget includes a modest increase in staff salaries and various ministries. Mr. Ryan said that it still isn't too late to pledge for 2015 and that contributions to the church are appreciated and well-spent.

Mr. Acey said he was grateful for the time given by the volunteer treasurers, Ann Rawls and Kathie Hoffmann, the weekly offering counters, and especially the staff – particularly Finance Secretary, Poconna Thiel. Mr. Acey concluded by expressing his thanks for the opportunity to serve on the Vestry for three years representing a special congregation and working with his fellow Vestry members, and appreciated having his voice heard.

Mr. Hollerith thanked Mr. Acey for his financial leadership. Mr. Hollerith then explained that, for the budget process, those working in the different ministries at St. James's request what they need for what they would like to do for that ministry and those requests are considered when creating the budget. Unfortunately, even with pledge and income increases, the Finance Committee still had to pare down requests.

Britt Van Deusen, Junior Warden, offered special thanks to Matt Presson, Facilities Manager, and Laura Shuford, Facilities Coordinator, for their input to create the Buildings and Grounds report published in the Annual Report. Mrs. Van Deusen reported that the most significant accomplishment for the facilities in 2014 was the completion of the sound system upgrade in the sanctuary. She was pleased to report the establishment of the Stewards of the Earth Committee, which was formed to evaluate and undertake environmental stewardship efforts. Mrs. Van Deusen also reported that Russell Lawson, Communications Director, was currently working on upgrading the website. The Vestry is preparing for the need to replace the chiller for the HVAC system sometime in the next decade, as well

as the need to renovate the Parish House. In conclusion, Mrs. Van Deusen announced that Matt Harper had agreed to serve as the next Junior Warden, pending his election by the Vestry.

Mr. Hollerith thanked Mrs. Van Deusen for her service, noting that she had spent much of her time on the premises during the past year.

Steve McCoy, Senior Warden, recalled how Mr. Hollerith had asked him to serve as Senior Warden two years ago when he was in the sanctuary saving seats for his family for the Christmas Pageant. Mr. McCoy said that he, of course, accepted even though he was concerned about following so many great Senior Wardens who had served before him. Mr. McCoy said that he need not have worried, because he would be working with a great Vestry, staff, and congregation. Mr. McCoy said that one of the things he wanted to do as Senior Warden was to undertake an evaluation of the church's staffing. Matt Harper did the research and comparisons and found that St. James's is slightly understaffed. Given that, Mr. McCoy found it all the more extraordinary and inspiring what the clergy and staff do for the church. His comment was met with a standing ovation.

Mr. McCoy said that he was looking out from the pulpit at the church's future leaders, and encouraged all those in the congregation to be confident about taking on leadership roles in the church because they will have help in their efforts. Mr. McCoy concluded by thanking everyone who had helped him during his tenure on the Vestry and as Senior Warden.

Mr. Hollerith told the congregation that it is tradition that the Rector of a church calls the Senior Warden as someone with whom he can work closely. Mr. Hollerith thanked Mr. McCoy for his service and gave him a gift of brass bookends with St. James's seal and a book by Frederick Buechner.

Mr. Hollerith also thanked Mrs. Van Deusen for her service as Junior Warden and gave her a gift of a print of the Memorial Garden to hang in her new home.

Mr. Hollerith began his report as Rector by recognizing and thanking the others on the vestry whose terms expire this year:

Mimi Herington, who has served as the chair of the Call & Welcome Committee, and also on the Hospitality Committee;

Michael Lantz, a spiritually gifted man who has served as the Chair of the Worship Commission;

Kendal Sibley, a sharp and passionate woman who has served as Chair of the Study Commission, and has been a great blessing after the departure of Associate Rector Ann Dieterle and Assistant Rector Alex Riffée, and with the arrival of Youth and Young Adults Director, Mary Beth Abplanalp.

Mr. Hollerith reported that three staff left last year:

The Rev. Alex Riffée, Assistant Rector, was called to serve as the Rector of St. James, Louisa. Mr. Hollerith thanked Kristin Wickersham for serving in the interim while a search was made for a new Director of Youth and Young Adults.

Mr. Hollerith said that St. James's is blessed to have found Mary Beth Abplanalp to serve in that position. Mrs. Abplanalp and her husband, Chris, will move to Richmond in late summer and Mr. Hollerith is excited to have a new and renewed energy for Youth and Young Adult ministries.

The Rev. Ann Dieterle, Associate Rector, was called to serve as the Rector of St. Paul's, Wilkesboro, NC. Mr. Hollerith thanked the Rev. Caroline Smith Parkinson and the Rev. Dr. Mark Cooper for increasing their hours for the church in the interim. The search for a new Associate Rector is underway and Mr. Hollerith hopes to have someone in place in June.

Chip Woodson, Director of Stewardship and Development, retired at the end of January. Mr. Hollerith was pleased to announce that Mr. Woodson and his wife, Sandy, would remain as parishioners at St. James's. The search for a new Director is also underway and Mr. Hollerith hopes to fill that position in March.

Mr. Hollerith especially thanked the Rev. Carmen Germino for faithfully picking up many pieces during this transition, and said he appreciated her willingness to help where and whenever needed.

Mr. Hollerith reported that it is time to develop the next strategic plan for the future of our community, now that the goals from the 2010 plan have been met. Mr. Hollerith said that he believes that the process involved in creating a strategic plan is important and valuable and anticipates it taking eight months to a year to complete. He said that congregational input for the plan is crucial and asked for prayers of wisdom and guidance to help the congregation discern where God is taking our community in the next few years. He encouraged the congregation to dream and to participate in the upcoming Forum and small group sessions to provide input.

Mr. Hollerith concluded his report by thanking and recognizing the staff – Mark and Virginia Whitmire and Jeanne Lapierre, for the best music program in the city; Becky Page, for her creativity and work with our children; Mary Beth Abplanalp, a “ball of fire” who is implementing great new efforts in the Youth and Young Adults ministries; Nancy Warman, who is more tuned into the needs of those in our city than anyone; Emily Thrower and Russell Lawson, whose well thought out and high quality communication efforts keep us informed; Laura Shuford and Matt Presson, both of whom are part-time yet give much more time to the church than they are paid; Poconna Thiel, an amazing person who loves St. James's and has worked as Finance Secretary here for 40 years; Gina Young, our only parish secretary, who handles all secretarial demands; Caroline Parkinson, Mark Cooper, and Thom Blair, who are a blessing to have with us; and Anita Lisk, our Parish Coordinator, who is the hub of everything and without whom he couldn't manage. Mr. Hollerith's comments received a standing ovation.



There being no further business or discussion, a motion to adjourn was made, seconded and unanimously approved. The meeting concluded at 11:00 with a blessing by Mr. Hollerith.

---

Anita S. Lisk, Secretary

APPROVED:

---

The Rev. Randolph Marshall Hollerith, Chairman

## **Election of the Vestry**

---

**COMMUNICANT:** A communicant is a member of this church who has received Holy Communion at least three times in the past year. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

**ELIGIBLE VOTERS:** All communicants in good standing, 16 years of age or older, registered in the particular church in which they offer to vote, shall be entitled to vote at the election of Vestry members.

**REQUIREMENTS FOR VESTRY MEMBERS:** Only lay persons, 16 years of age or over, who are confirmed communicants in good standing of the church shall be eligible for election as Vestry members.

**QUORUM:** At all meetings of the Congregation a quorum shall consist of at least ten percent (10%) of the number of active communicants qualified to vote reported for the previous year.

---

### MEMBERS WHOSE TERM EXPIRES IN 2016

Knox Hubard	Geoff Sisk	Kathryn West
Gloria Prevatt	Bobbie Ukrop	Norvell Whitaker

### MEMBERS WHOSE TERM EXPIRES IN 2017

Peggy Spilman Crowley	Matt Harper	Harry G. Moore, Jr.
Carol Ann Fuller	Carrie Montague	W. Allan Rees

### MEMBERS WHOSE TERM EXPIRES IN 2018

Willson Craigie	Jay Jordan	Tom Porterfield
Becky DeCamps	Connell Mullins	Tina Sherrod

---

### REPORT OF THE NOMINATING COMMITTEE

*The committee nominates the following people for three-year terms on the Vestry:*

Louise Bald	Kathe Hetzer	Dave Johnson
Ralph Cummins	Erin Jewett	Beth Skidmore

## **REPORT FROM THE RECTOR—**

### **The Reverend Randolph Marshall Hollerith**

---

*Finally, brethren, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is gracious, if there is any excellence, if there is anything worthy of praise, think about these things. What you have learned and received and heard and seen in me, do; and the God of peace will be with you. (Philippians 4:8-9)*

In order for the church to move forward, in order for the church to be the hands and feet of Christ in the world, we have to focus on the right things. As Paul reminds the Christians in Philippi, God's peace surrounds us when we are able to focus our energies on all that is good and Godly. This is exactly what we did at St. James's in 2015. We put our energy into mission and ministry, as a result, it was a wonderful year.

Early in the year we welcomed our first ever Deacon-in-training, Sally Gunn. Sally spent the entire year with us learning about parish ministry, preaching, teaching, serving on Sunday mornings, and continuing her education in preparation for her ordination in the spring of 2016. For many years Sally's calling has been prison ministry and she did wonderful work introducing our parish to the needs of the inmates at the Virginia Correctional Center for Women near Goochland Courthouse. Sally was a blessing to our parish in 2015 and we will miss her.

In 2015, we also began work on a new Strategic Plan. When completed, this will be the third new plan the parish has created during my 15-year tenure. Dr. Vic Maloy agreed to serve as our consultant during this process and I am very grateful to the members of the Strategic Planning Committee for their dedication and hard work. Those members include: Margaret Corwin, Ida Farinholt, Suzanne Hall, Rosie Messer, Thayer Montague, Mark Shuford, Alex Slaughter, Bobbie Ukrop, and Henry Willett. Throughout the year the committee worked to gather as much input from the parish as possible. We examined our life together and dreamed about our future using the SWOT analysis method. We asked members of the parish to talk about our Strengths, Weaknesses, Opportunities, and Threats. The Committee members met with dozens of different groups within the parish including the staff and the Vestry. We also had a good response from a parish wide online survey. At the close of the year, the Committee was moving toward the new plan's completion. The Committee hopes to present the plan to the Vestry and the parish during the first part of 2016.

We were blessed to fill two vacant staff positions in 2015. In June, after a national search, St. James's called the Rev. Hilary Streever to serve as our new Associate Rector. Experienced as a rector in the Diocese of Southwestern Virginia, Hilary has a passion for adult education and her sparkling personality is immediately inviting. She has been a great addition to our clergy team. In January, Chip Woodson retired as our Director of Stewardship and Development. Chip's ministry blessed us and his good work brought a new level of organization and professionalism. We knew replacing him would not be easy, but in July we welcomed Suzanne Hall into a new role at St. James's. A member of St. James's

for nearly forty years, her retirement from the Virginia Museum of Fine Arts was a graceful opportunity for us to call her as our Director of Stewardship and Development. We are lucky to have Suzanne, whose energy and passion for St. James's comes through in everything she does. In September, even though new to her role, Suzanne led the parish through another successful Feast and Annual Giving Campaign. We look forward to many years of shared ministry with both Hilary and Suzanne. In June, Mark Cooper retired as a member of our staff after almost four years. Much loved by many, his pastoral skills, teaching abilities and rich intellectual pursuits were a blessing to the parish. In July, the Rev. Bob Friend, retired rector of All Saints, joined the staff on a part-time basis to help out with pastoral care and to be a part of our teaching and worship ministries. Bob brings with him decades of experience in parish ministry and we are fortunate to be able to share in his gifts.

In September, the presence of the UCI Road World Championship cycling races in Richmond necessitated a fairly dramatic change in our schedule. St. James's was located in the middle of the course for many of the races. As a result, we had to close our office for almost a week and change our Sunday worship schedule. On Sunday, September 20 we asked the parish to gather at St. Catherine's for a combined service of Holy Eucharist, the Servant Ministry Fair, and an outreach project to support Stop Hunger Now. It was a great success. More than 450 people attended the event. We worshipped together, learned about all the ministry opportunities within our parish, and packed thousands of meals to help feed the hungry across the globe. Many people commented that it was very meaningful to see the people of the parish, from across the generations, gathered together in service. My thanks to Carmen Germino, Nancy Warman, Bobbie Ukrop, Kendal Sibley and the great team of volunteers who put all this event together. We hope to be able to repeat a Sunday event like this in the future.

In 2015, we confirmed or received 43 people, baptized 31 new members, married 17 couples, and received 48 transfers from other churches. At the same time, 38 individuals transferred from St. James's and 10 beloved members died during the year. In 2015, an average of 555 people attended worship on Sundays.

We continue to be blessed with the finest staff. In no particular order, I would like to thank: Gina Young, Becky Page, Emily Thrower, Laura Shuford, Carmen Germino, Hilary Streever, Caroline Parkinson, Bob Friend, Anita Lisk, Mary Beth Abplanalp, Poconna Thiel, Russell Lawson, Suzanne Hall, Nancy Warman, Virginia Whitmire, Mark Whitmire, Jeanne Lapierre, Matt Presson, Thom Blair, and our team of sextons for all their work. Our staff continues to go above and beyond the call of duty. Each of them has a passion for serving Christ and that passion shows.

In the coming year, I hope you will join with me in praying for the future of our church. God continues to bless us and we have a bright future. Thank you for your support, I treasure my ministry among you.

Blessings,

Randy+

## **REPORT FROM THE ASSOCIATE RECTOR— The Reverend Carmen Germino**

---

In the Gospel of Mark, Jesus tells his disciples that he came to be a servant: “For the Son of Man came not to be served but to **serve**...” He also tells them that they are to emulate him in servant ministry: “Whoever wants to be first must be last of all and **servant** of all.” We reaffirm these truths of our faith every time we renew our Baptismal vows, when we say that we will “seek and **serve** Christ in all persons...” Then in Holy Eucharist, we ask that God would “sanctify us also, that we may faithfully receive this holy Sacrament, and **serve** you in unity, constancy, and peace...” As a community rooted in the sacraments of Baptism and Eucharist, our call to love and serve God and our neighbor is not something we take lightly.

From my perspective, 2015 was a year in which St. James’s Episcopal Church responded to God’s call to serve with extraordinary abundance and joy. It has been a great honor to work alongside you all in ministry. Below you can read about what I see as the highlights from our ministry together in 2015.

Our first ever Servant Sunday was certainly a key moment in our life of service together in 2015. To be very clear, the goal of Servant Sunday was not to concentrate all of our servant ministry efforts into one event on one day of the year. Rather, Servant Sunday was an opportunity to remind ourselves that we are called to be servant ministers at all times and in all places. And we did just that! I still get chills when I think about what we accomplished together on that joyfully chaotic day:

- 500+ Doers in attendance
- 40+ ministries represented by lay leaders at the Ministry Fair
- 400+ sign-ups for ministries, including 100+ sign-ups for NEW ministry roles
- 20,000+ meals packed and shipped to children in Zambia through Stop Hunger Now

Wow! The Holy Spirit was surely in our midst on September 20 in the St. Catherine’s gym. Servant Sunday could not have happened without our wonderful committee: Margaret Bloor, John Hart, Russell Lawson, Lucy Meade, Becky Page, Evelyn Sutton, Bobbie Ukrop, and Fontaine Williamson. What a great team! My special thanks to Kendal Sibley, who chaired the committee. She is an exceptionally wise, task-oriented, and gracious leader. My colleague Nancy Warman is another person who I’d like to thank specifically. Her passion for service and lay ministry is such an inspiration to me. It was a lot of work, but it was also great fun because we did it together. And of course to our rector, Randy Hollerith, who is always so supportive of my crazy ideas! Thank you to him and to all of you for responding so enthusiastically to Servant Sunday.

We also have much to celebrate in our missions program in 2015. More than 90 Doers participated in a mission in 2015!

In January, we took our first full all-St. James's mission trip to Cuba. Co-led by DeWitt Casler, Zach Reid, and myself, we took a team of thirteen missionaries to spend time with the Episcopal Church in Cuba, in Havana and at Camp Blankingship, the future site of a camp and conference center for Cuban Episcopalians.

In March, a team of twelve went to Cap-Haïtien, Haiti and worked hard to build a wall to enclose land owned by the Episcopal Diocese of Haiti for a future Diocesan Center. Andy Smith and Mike Sullivan were the leaders of this trip.

In April, Barbara Robinson led a team of five to Sheepshead Bay in Brooklyn, New York to help with ongoing Hurricane Sandy relief efforts.

Our youth missions were especially vibrant and successful in 2015. In June, we had sixteen youth and five awesome adult chaperones participate in our first ever mini-mission for rising 5<sup>th</sup> through 8<sup>th</sup> graders. They partnered with Harvest of Hope to learn about hunger issues in our community and to glean leftovers from potato fields on the Eastern Shore of Virginia. Then in July, a team of twelve senior high youth and 2 adult chaperones had the amazing experience of traveling to northwest Montana to spend a week on the Blackfeet Nation reservation. Thanks to Mary Beth Abplanalp for her wonderful leadership in building these important opportunities for our youth to grow and play together while serving God through mission. She is such a gift to our church and especially to our young people.

Also in July, ten missionaries returned to San Pedro Sula, Honduras to continue our longstanding partnership with Our Little Roses Home for Girls, as well as with San Jose de la Montaña Episcopal Church. Julie Wade led this trip once again.

In August, we offered another local mission/outreach week, serving our very own community. Leaders for the Richmond mission are Kyle Martin, Andy Smith, Nancy Warman, and myself. Our team of twelve was divided into two groups. One group spent their time fixing up a house near Byrd Park, through our partnership with project:HOMES. The other group worked with Virginia Supportive Housing to clean and organize apartments for some of VSH's formerly homeless residents.

In November, Alan Stone led his fifth trip to Haiti. Eight missionaries returned to Jacmel to put the finishing touches on the brand new Wings of Hope building that has been our focus for several years. Wings of Hope provides a home for over 30 residents with physical and mental challenges who would otherwise be shunned by their society. What an exciting moment for Wings and for our missions program!

My thanks to all who participated in a mission in 2015 and especially to the trip leaders listed above. Every mission partnership has its ups and downs, but despite the inevitable challenges of mission work, our program remains strong and healthy. In large part, this is because our missions program is championed by a dedicated group of parishioners who serve on the Missions Committee: Mary Beth

Abplanalp, DeWitt Casler, Carol Ann Fuller, Suzanne Hall, Kyle Martin, Barbara Robinson, Andy Smith, Mike Sullivan, David Wade, Elizabeth Ware, and Dorothy Young. And I offer my deep gratitude to Kathryn West who continued as our chair in 2015. She is such a delightful leader and it is a joy to work with her.

None of our missions would be possible without our annual Mardi Gras for Missions event and the many volunteers and donors who ensure its success. In 2015, we had a bit of a curve ball thrown at us when snow and ice required us to postpone the event by two days. But Randy gave us special dispensation to take a night off from our Lenten fasts in order to bring in some funds for missions. And that we did! With approximately 350 folks in attendance, we were able to raise in excess of \$75,000 for our missions programs! There are so many people to thank, but co-chairs Jennifer Sisk and Sara Cann deserve extra-special acknowledgments. They did a fantastic job (and I think they had fun too!).

As the senior associate rector/clergywoman on staff, it is also my joy to support the Episcopal Church Women in their ministries. In a way, every ministry at St. James's involving women is an ECW ministry, since every woman in the church is an Episcopal Church Woman. But the ECW has two signature ministries that really allow the ECW to shine. The Taste of St. James's was held on November 18, raising more than \$11,770 for our Food Force ministry. Louise Bald and Erin Jewett did an outstanding job organizing the recipes, volunteer chefs, and all the event details. With such competent lay leadership, the Taste is a well-oiled machine with delicious results.

The other major ECW ministry is WomanKind. In 2015, the WomanKind committee worked hard all year to prepare for WomanKind 2016, which will be February 26-28, 2016. We have some outstanding speakers coming, headlined by our keynoter Nadia Bolz-Weber. And for the first time, we have a component of WomanKind especially for men! I am so thankful for the magnificent committee and the work of our 2016 exemplary chair Brooke Taylor. And with The Rev. Hilary Streever's arrival this summer, now I get to share this ministry with a new brilliant colleague and friend.

In addition to what is listed above, it has been my joy to work on many other ministries, programs, and initiatives in 2015. Of course, preaching and leading worship, teaching and leading bible studies, and pastoral care are a huge part of what I do. Also in 2015, I was a part of the committee planning our church's efforts during the UCI Road World Championships, and I'm so proud of the way we rose to the occasion and offered hospitality in creative ways during that unique and exciting week when the world descended on us. We may have thought we were cheering for the cyclists as the peloton zoomed by us on West Franklin Street, but I think we were really cheering for our city. It was a pivotal moment for Richmond and I'm glad St. James's didn't just hunker down and wait it out. We made it into a chance to be a blessing, and in the process we were blessed ourselves.

In March, I went with a lovely group of St. Jamesers on the Society of St. John the Evangelist retreat in snow-covered Cambridge, Massachusetts. Throughout the year, I continued my work on the Stewards of the Earth committee and with the RVA Rapid Transit Advocacy Team. I also organized two rounds of Supper Clubs, with a total of 114 participants who made new friends and deepened their relationships with fellow parishioners. I served on the Vestry Outreach Committee, which you can read more about in the reports of Nancy Warman and Connell Mullins. I also think it is important to serve the wider church, which I did in 2015 by being on the Diocese of Virginia Executive Board and the Berkeley Divinity School at Yale Graduate Society Council.

Finally, I love being part of the Young Adult Ministries Leadership Team Steering Committee with Mary Beth Abplanalp, Knox Hubard, and Allan Rees, and getting to work with the GROW team to plan programs that give young adults an opportunity to grow in their relationships with God and each other. In the spring of 2015, we planned a Stations of the Cross hike for all ages at Belle Isle, followed by a picnic. Over 100 people came and we were stunned and thrilled! Then in the fall of 2015, Danielle Dick, Mindy Notley, and Clare Trow facilitated a lay-led Sunday morning conversation group for young adults which has been very well-received.

I feel so grateful to be serving at St. James's – the way this parish comes together and embraces outreach and mission is so inspiring to me! The Holy Spirit is clearly at work in this wonderful community, and I am just thankful to get to witness it and be a small part of it. I love being your priest.

Faithfully,

Carmen



## **REPORT FROM THE ASSOCIATE RECTOR— The Reverend Hilary Streever**

---

As I wrote in my first article for the Quarterly Chimes, formation for adult Christians requires a well-rounded and diverse approach, for God has created a beautifully diverse world and humanity. Topics range widely from Bible study to Church history, from spiritual formation to social justice, from current events to liturgy. Learning opportunities must fit a variety of learning styles: visual, aural/musical, verbal/logical, kinesthetic/physical, solitary, social, spiritual. Equally, if not more important, these learning opportunities must also be flexible to meet people at who are at different parts of their life in Christ. By seeking a variety of speakers and voices, settings and opportunities, we can provide the diversity a rich Christian education requires. Most importantly, the job of the Christian education associate is to listen to the needs – spoken and unspoken – articulated by the parish, just as Jesus listened to the needs of the people he encountered. These guidelines have shaped my approach to my first seven months here at St. James's.

An important change experimented with during the 2014-2015 program year was formalized this year. During the 2014-2015 year, the staff observed that the rich variety of course offerings was only limited by the availability of time blocks. To make high priority topics and speakers accessible to all, this year we have offered adult forums only once a month, when no other educational opportunities are scheduled. Not only are the topics and speakers for the adult forums considered very important for the formation, mission and outreach of our parish, including especially speakers from our mission partners, the adult forum is seen as a space and time to nurture and build the one-ness of our parish in Christ. We were pleased to hear from our summer Richmond mission team; from Dr. Damon Jiggetts of the Peter Paul Development Center; and Music for Advent from Richard Rumble and Friends. In Epiphany we were honored to host the Rt. Rev. Leo Frade and Dr. Diane Frade, who spoke of their services to girls and young women in Honduras at the Little Roses Orphanage.

All other Sundays we offer the Rev. Dr. Thom Blair's "Living the Good Life Bible Study," plus one or two short courses during our education period. Short courses meet one to four Sundays and provide a variety of educational topics and formational opportunities. The Stewards of the Earth Committee led a book study raising hope amid concerns of global warming; our deacon-in-training Sally Gunn explained "What is the Diaconate?"; we explored "Monastic Spiritualities," with Brother Leo Campos, the Rev. Dr. Bob Friend, and the Rev. Randy Hollerith; the Rev. Caroline Smith Parkinson guided us in "How to Keep Advent Today;" and the Rev. Dr. Bob Friend explained "How St. Nicholas Became Santa Claus." At the start of Epiphany, we learned about the Christian witness to fight human trafficking in India from St. James's own Blakeley Sisk, who has been working there with the non-profit International Justice Mission. During Epiphany, the Rev. Caroline Smith Parkinson has begun a class on "the Plight of Christians

Around the World,” and I have begun a class on learning and sharing our sacred stories in “Sharing the Good News.”

Our Wednesday evening Christian Journey series included a rich diversity of speakers with topics, including the Rev. Dr. John Kerr’s “Creation, Creationism, and Evolution,” to Dr. Andy Smith’s history lesson on “The Separation of Church and State: An American Experiment.” The Rev. Dr. Bob Friend led an exploration of “Being Spiritual in Today’s World.” Our own pilgrims to the Holy Land in 2014 shared their experiences and stories; we learned about the Episcopal Peace Fellowship from EPF director the Rev. Allison Liles; Rabbi Martin Beifield of Congregation Beth Ahabah taught us about “the Jewish Roots of Christianity,” and Richard Rumble gave us insight into “the Future of Richmond Hill.” Already in Epiphany we have learned about “the Persecution of Minorities Around the World,” from the Honorable Frank Wolf; heard stories of racial reconciliation from the Rt. Rev. Peter John Lee and his team from the Diocese of Christ the King, South Africa. Dr. Kelly Stuart, pediatrician and medical ethicist for Bon Secours, laid groundwork for our journey into Lent with a discussion on religious, cultural and practical approaches to death in “Facing our Mortality.”

We also offered an extra parallel course during Wednesdays in Epiphany. The Rev. Genia Adams-Riley provided education and practice in her “Mindfulness Meditation” class for four Wednesdays.

Pilgrim’s Path, our course for adults seeking confirmation, baptism, or renewal of baptismal vows, underwent a few revisions in the Fall 2015 semester. Of note, we have added an outreach component to the formation, in which participants serve one of our mission partners. Thanks to the Rev. Randy Hollerith, the Rev. Carmen Germino, and our Director of Servant Ministry Nancy Warmen, for leadership and teaching this course.

Our Annual Parish Retreat to Shrine Mont was a resounding success. Across age groups, we expanded our definition of prayer and explored different prayer techniques together. Participants thoroughly appreciated and enjoyed the intergenerational model, so we plan to continue with this aspect of the retreat next year. Nearly sixty adults and children attended. Many thanks to our creative and energetic staff who all contributed to this weekend: Anita Lisk, Mary Beth Abplanalp, Becky Page, and Russell Lawson; as well as to parishioner Fontaine Williamson for her expertise and leadership at the labyrinth.

The Rev. Caroline Smith Parkinson led our annual Advent Retreat. She provided a space for quiet and reflection on the Visitation.

As Christmas approached, we revisited the need for parishioners and community members to have a place to process the grief many experience during December, including loss of a loved one, of opportunities, of employment, of family. Our Advent Grief Group was facilitated by parishioner and LCSW Catherine Ferguson, and provided a much-needed ministry of presence, listening and healing to those who struggle during the holiday season. The need was double what was anticipated. Two worship opportunities connected with this group to provide additional sacred space for people to bring their grief to God together.

Our Christmas Hope was a worship service held at St. James's for grief of any kind and the Holiday Interfaith Memorial Service, a service for parents and other family members to remember the death of a child, was held at Holy Comforter Episcopal Church with participating congregations including several Christian and Jewish congregations in Richmond.

Two new offerings began late in the Fall semester and are just getting underway. A new Bible Study for women which I lead, "Women's Bible Wisdom," is offered on the second and fourth Tuesdays in the early evening to allow women who may work nearby to come directly to the study.

"Intentional Spirituality" was born out of the success and interest in the "Monastic Spiritualities" short course. Convened and guided by parishioner and Benedictine Brother Leo Campos, this group first met in December and is now meeting the first Sunday of each month. Together the group explores Christian spiritual practices, and also supports and holds each other accountable to those practices in their walk with Christ. The group plans to meet once a quarter for a Quiet Day, and to perhaps join the retreat to SSJE each year. I will serve as chaplain to the group.

WomanKind planning and preparations are nearing final stages. WomanKind hosts keynoter the Rev. Nadia Bolz-Weber and the Rev. Becca Stevens February 26 – 27, 2016. Registration (online and paper) is now open. Publications by post, social media, and website are live. For the first time, the men are invited to a special Adult Forum on Sunday, February 28 with Becca Stevens, "WomanKind for Men: Raising our Sons to be Advocates and Cultivating a Community of Men to Stand with Survivors." At the same time, a special coffee hour for women will be held for fellowship, reflection and celebration following WomanKind. Thanks to the Rev. Carmen Germino, Brooke Taylor and Meta Braymer for their skilled leadership on this year's WomanKind retreat.

Our annual retreat to the Society of St. John the Evangelist (SSJE) is scheduled for April 28 to May 1, 2016. Registration opened in January and is available until February 15, 2016.

Thanks to all those who have contributed to our educational and formational opportunities. Finally, warm thanks to our communications director, Russell Lawson, who is working with me to plan and execute creative publicities to better inform our parish and other interested parties about our educational, retreat, and pilgrimage opportunities.

Grace and peace,

Hilary

# **YOUTH AND YOUNG ADULT MINISTRY REPORT—**

## **Mary Beth Abplanalp, Director of Youth and Young Adult Ministry**

---

### **Youth Ministry (6<sup>th</sup>-12<sup>th</sup> grades)**

If you want to witness the Holy Spirit at work, pay attention to the Youth Ministry! We have 367 youth in 6<sup>th</sup> -12<sup>th</sup> grades that consider St. James's their church home, and more youth than ever were engaged in the life of the church during 2015.

The Youth Ministry took advantage of the church-wide strategic planning process this year as an opportunity to look carefully at the Youth Ministry, asking questions like, "Why do we do youth ministry?" and "What are we currently doing that is or is not helping our young people grow in their faith?" To help us articulate our thoughts and develop a clear plan moving forward, we invited two consultants from Ministry Architects to come for a 3-day "Vision Retreat."

A group of 51 people, including staff, clergy, parents, volunteers, and high school students had wonderfully rich conversation during the vision retreat. By the end of day three, the group had developed the following mission statement, core ministry values, and long-term strategic goals:

#### Mission Statement

St. James's Youth Ministry loves and supports our youth through joyful Christian Community so that they may explore a relationship with Christ, find their identity in God's love for them, and serve God as Doers of the Word.

#### Values

- Community – We develop and celebrate friendships.
- Love – We love others as Christ loves us.
- Acceptance – We welcome and celebrate all, as members of the body of Christ.
- Faithfulness – We are grounded in God's love and seek to grow in faith and service.
- Fun – We embrace a playful environment.

#### Goals

1. Sustainability
2. Communication
3. Faith Formation Plan
4. Volunteers
5. Youth Engagement

With a clear plan set before us, we got started taking steps forward to realize these goals. The Youth Ministry Steering Committee agree the structure of that

committee – too large to be effective – needed to be redesigned. This gave birth to a new 5 person Youth Ministry Committee; members include Mary Beth Abplanalp, Pim Jager, Carrie Montague, Kevin Rosengren, and Rachel Williard. This committee functions as the architects who work behind-the-scenes to ensure sustainable ministry infrastructure is in place (i.e. annual calendar, volunteer recruitment, budget, curriculum, etc.). This new leadership team has been highly productive already, and we've only just begun!

Thanks to great feedback from youth, parents, and volunteers, St. James's embraced a new approach to Youth Ministry starting fall 2015. Instead of traditional classroom style "Sunday School" for youth, we started offering **Youth Group** on Sunday mornings during the education hour. Our Youth Groups offer a relaxed environment where youth explore their faith in a fun and welcoming community through games, projects, and serving others. It feels more like camp than school and is all about conversation and relationships, not lecture or facts. Youth Group has been overwhelmingly well received by youth, parents, and volunteers! Many people are still unaware of this new structure so please help spread the word. Our 3 youth groups are:

- Junior Youth Fellowship or "JYF" – youth group for 6<sup>th</sup>-8<sup>th</sup> graders (meets weekly)
- 9<sup>th</sup> Grade Confirmation – youth group for 9<sup>th</sup> graders seeking confirmation (meets weekly)
- Senior Youth Fellowship or "SYF" – youth group for 10<sup>th</sup>-12<sup>th</sup> graders (meets monthly)

In addition to youth group, we offer 4 retreat weekends each year for youth. These "mountain top" experiences are often transformational moments in the faith journey of young people (and adult leaders too!). For the three Diocesan PYM (Parish Youth Ministries) retreats, St. James's sent five youth and two adults to 6<sup>th</sup> & 7<sup>th</sup> grade weekend in April, ten youth and three adults to 8<sup>th</sup> grade weekend in May, and six high school youth and two adults to senior high weekend in November. Our fourth retreat, formerly the Ski Trip, now called Snowfest, has quickly grown in popularity. In 2015, fourteen youth and seven adults participated in the snowy weekend, and already 26 youth, in 6<sup>th</sup>-12<sup>th</sup> grades, and eight adult leaders are registered for Snowfest 2016.

Service, outreach, and mission are part of the Youth Ministry's DNA. After cancelling the trip in 2014, folks were eager – specifically twelve high schoolers and two adults—to participate in our 2015 youth mission to the Blackfeet Nation Indian Reservation, Montana. In fact, there was so much energy about youth mission trips that we organized the first-ever middle school Mini-Mission to the Eastern Shore of Virginia that engaged sixteen youth and five adult leaders. Another new and very popular event in 2015 was a Youth Cooking Class. Fifty-six youth and 24 adults attended this fun and charitable event, and made lasagnas, soups, and chocolate peanut clusters that raised over \$1,200 at the Taste of St. James's.

Our youth are vital members of our church and bless us with their presence. I encourage you to keep our youth, their families, and their adult leaders in your prayers. As youth participation in Youth Ministry offerings continues to grow, the team of adults supporting the ministry in hands-on roles and behind-the-scenes will also need to grow. I encourage you to prayerfully consider how God might be calling you to get involved in this incredibly important, fun, and rewarding ministry.

### **Young Adult Ministry (early 20s to early 40s)**

The Young Adult Ministry Leadership Team moved mountains in 2015 and has big plans already in the works for 2016! Please join me in thanking the following people for their passion and commitment to serve as leaders for the Young Adult Ministry – Ginny Wortham, Mindy Notley, Margaret Raigins, Randolph and Clare Trow, Blake and Jaime Gordon, Danielle Dick, Jeremy and Anna Bertelee, Matt Presson, Brian and Louise Bald, Grey and Ashlee Ligon, Chris Abplanalp, Sarah Lisk, Carmen Germino, Knox Hubard, and Allan Rees.

This team had a banner year living into our Young Adult Ministry Mission: *The St. James's Young Adult Ministry inspires young adults to **play** together as a faith community, **grow** spiritually, and **serve** as Christ's hands in this world.*

Some of the 2015 highlights include:

**Play:** Springtime Master's Golf Open House at the home of Clare & Randolph Trow, Summer Squirrel's baseball game, Summer Social dinner party, and ongoing monthly Thirsty Thursday's happy hour at Hardywood Brewery all fall.

**Grow:** Stations of the Cross Hike at Belle Isle on Holy Saturday with a picnic lunch, and ongoing weekly Sunday morning Young Adult Conversation Group.

**Serve:** Volunteered at activity stations at the Anna Julia Cooper School Spring Fling, and organized a Christmas Party for the families at Peter Paul Development Center.

The Leadership Team has a ton of fun organizing and leading these programs. If you'd like to get more involved with this vibrant ministry, we'd love for you to join our team. Please reach out to me or any members of the Leadership Team so we can welcome you aboard!

Love ya! Mean it!

Mary Beth

## **CHILDREN'S MINISTRIES REPORT— Becky Page, Director**

---

The Children's Ministries at St. James's continues to be a vibrant part of our church. There are 163 children registered for Sunday School and new children arrive almost every week. We had 50 children participate in Vacation Bible School in June, and have dozens of children engaged in Children's Chapel every Sunday throughout the year.

### **Sunday School**

The Sunday School Christian formation program is the largest program within the Children's ministries. We continue to offer three different programs *Hands On Bible*, *Godly Play*, and the *Growing in Faith* Rotation Model to children from two years of age through 5<sup>th</sup> grade.

In September 2015, the two year old and three year old pre-school classes were combined into one mixed age group. This blended structure is called family grouping and is considered to best practices in pre-school research. This class uses the *Hands On Bible* curriculum to engage the children in Bible through stories, crafts, and prayers.

The *Godly Play* curriculum is offered to the 4 & 5 year old class, the kindergarten class, and first grade class. Additional materials were purchased in 2015 to expand the number of stories that the children will hear throughout the year. To further the reach of *Godly Play* we include these stories in the *Growing in Faith* curriculum for the storytelling workshops as often as possible.

"Believing God's Promises" is the theme of this year's *Growing in Faith* curriculum, which is in its seventh year. The second through fifth graders engage in lessons through workshops in a variety of areas such as Art, Cooking, Games, Music, Science, Story, and Video to enrich their understanding of the Bible lessons. Lego lessons were added in the spring of 2015 and have been well received by the children and parents as a new and interesting way for the children to engage in the Bible stories.

We are blessed with more than 80 parent volunteers who support the Children's ministries as teachers, shepherds, storytellers, workshop leaders, and materials support. Volunteers are also engaged in Children's Chapel, the nursery, the Advent Fair, the Christmas Pageant, VBS, and service projects throughout the year.

### **Acts of Service at St. James's**

The Children's Ministry continues to honor longstanding traditions of service and offer new opportunities for our children to share their gifts and learn the joy of helping others.

The Sunday School children participated in the Flowering of the Cross on Easter Sunday and shared their donations of \$356 with St. Andrew's Harvest of Hope,

where a group of fifth, sixth, and seventh graders served on a Mini-Mission trip in July of 2015.

For the second year, the fifth grade students joined with the sixth and seventh graders in preparing and serving the parish at the Palm Sunday Pancake breakfast. They enjoyed wonderful fellowship and began to form relationships with the youth. The proceeds of the breakfast were given in support of the St. James's youth Mini-Mission trip in July of 2015.

The Children's Ministry is establishing a relationship with Anna Julia Cooper School and has offered support throughout the year from Vacation Bible School donations of school supplies, Advent donations of backpacks, and Band-Aids, and ongoing support through the Box Tops for Education collection.

### **Fellowship**

In October, eighteen children participated in the intergenerational Shrine Mont retreat focused on praying and prayer practices. The children were fully integrated with the adults in interactive prayer stations as which included "Praying in Color", a *Godly Play* lesson, creating pray cards for the Feast of St. James's, and walking the labyrinth. They also engaged in fellowship time with parishioners of all ages.

The VBS campers were blessed by the presence of eighteen youth volunteers at VBS. The youth volunteers earned community service hours, served the children of St. James's, and deepened their connection to each other and our church.

The Christmas Pageant was directed by Kate Gareau. The cast of St. James's youth was accompanied by 65 Sunday school children in the roles of angels, sheep, and shepherds. Even an overeager shepherd could not disturb our joyful pageant celebrating the birth of Lord Jesus Christ.

Peace,

Becky



## **MUSIC PROGRAM REPORT—**

**Dr. Mark Whitmire, Music Director**

**Virginia Ewing Whitmire, Organist and Choirmaster**

---

As you know, last year we celebrated our 20<sup>th</sup> year at St. James's with a wonderful sabbatical over the summer. Our trip to England, Austria and the American West was everything we could have hoped for. I'd like to take one more opportunity to thank the Vestry, Randy, and the Endowment Board for making our sabbatical possible. It began with a fantastic Texas Throwdown under a big tent on the parking lot. What a great party! Our thanks goes to all the friends who helped put it together, especially Ellen Buoyer, Elizabeth Cabell Jennings, Fran McDermott, Anne Rawls, Diane Wright and all our musician friends who sang for us.

Our annual MLK Evensong was last night. As I write, I feel a mixture of elation and exhaustion, but mostly just pride...proud of the nearly 100 singers who make up the three of our choirs that sang. The service was a perfect example of their commitment. They were here for morning rehearsals and services and back at 3:30 p.m. for rehearsals with the Norfolk State Choir and the service. After the evensong, many stayed to serve dinner for our guests. Most the choristers were here for more than six hours yesterday! The evensong was attended by more than 500 people, and more than half were visitors! It has become a prominent MLK event in this region. Dr. King would have been proud to look out at the congregation – half white and half black – singing “Amazing Grace!”

2015 was a wonderful year for our Music Program. Our five ensembles – Cherub Choir, Children's Choir, Youth Choir, West Gallery Choir, Guitar Ensemble, and Parish Choir – involve 90 adults and over 70 children. St. James's Music Program has grown into one of the most vibrant programs in the region. Musical events like the Dylan Mass, Jazz Mass, U2 Celtic Mass, Bluegrass Mass, the service of Advent Lessons and Carols, and the *Messiah* at the midnight mass on Christmas Eve continue to draw visitors to our church and enjoy record attendance. In addition to some of the alternative forms of music and worship above, we are mindful of the prominent position music and art hold in our Anglican tradition and continue to provide our choristers and congregation traditional musical experiences through Evensong, Choral Eucharist and Concerts. Presently we are preparing for our fifth trip abroad. In July our choir will be in residence at Worcester Cathedral in the UK, singing Evensong daily from July 11-17 and Holy Eucharist on Sunday, July 17. We are looking forward to a time spent in song, prayer and quiet moments in a cathedral rich in history.

This was another year of service. Members of the choirs continued to sing each month at the Virginia Home. During the holiday season choristers sang carols at Westminster Canterbury, The Virginia Home, and at the homes of shut-ins. Led by Alan Stone, we took our fifth mission trip to Haiti, where we spent a week putting final touches on the new Wings of Hope orphanage in Jacmel. The children have now moved into their new home with its constant electricity,

running water and accessible facilities. Their joyous voices and smiling faces continue to give more to us than we can ever give them.

The sounds of last night's MLK service are still ringing in my ears – 700 voices singing “What a fellowship, what a joy divine, leaning on the everlasting arms!” We are reminded once again how music binds us together, inspires us, and strengthens us to do good work.

*Soli Deo Gratias*

Mark and Virginia

## **SERVANT MINISTRY REPORT—**

### **Nancy L. Warman, Director**

---

Servant Ministry, serving as the hands and feet of Christ as one responds to God's call to serve, is reflected in the generosity, faithfulness, and compassion of St. James's "doers." It is my joy and privilege to share highlights of another exciting year of abundant ministry.

One could not adequately give an account of servant ministry 2015 without highlighting the September UCI World Cycling Championships that started off our church program year in a unique, exciting, and somewhat upside down fashion! Most everything we did was done differently due to the bikers! Servant Ministry was at its best, with many "doers" involved in planning and implementing a weekend of hospitality for bikers and guests. Junior Warden Matt Harper provided outstanding leadership for the planning team, made up of staff and volunteers. In addition, Mark Cooper and I served on a community planning team and served as liaisons between it and our in-house committee. Planning began in the summer months and continued to just before start of the event September 19. Our offerings of snacks, water and toys under shade tents; charging stations and big screen televisions; and an open sanctuary for prayer and respite all called forth many volunteers and many new friends!

Servant Sunday on September 20 in The Kenny Center of St. Catherine's School continued the flow of energy and excitement of the bike races! It was the first of its kind, combining both worship and hands-on ministry for 450+ in attendance. Set within the context of worship, participants packaged 20,088 meals to be distributed by Stop Hunger Now to 5,500 school children in Zambia, South Africa. Every Member's Ministry Fair added energy and fellowship to the morning and resulted with over 400 sign-ups for new or ongoing servant ministry roles. The morning concluded with Holy Eucharist. Kendal Sibley served as lay leader of the planning committee which included Margaret Bloor, Carmen Germino, John Hart, Russell Lawson, Lucy Meade, Becky Page, Evelyn Sutton, Bobbie Ukrop, Nancy Warman, and Fontaine Williamson. Over 150 additional volunteers helped stage the event and made possible its success.

**IN-REACH MINISTRY** continued to flourish with some 447 ministry roles being filled throughout our worship teams, including the following groups and lay leaders: ushers (Harry Turton, Brink Brinkley); acolytes (Robin Jager, Paige Fox); lectors (Lisa Niemeier); Lay Eucharistic Ministers (LEM) (Michael Lantz); Altar Guild (Lucy Meade); Flower Guild (Loretta Miller); Wheels Ministry (John Willett); Video (Jonathan Sumrell); Sunday collection counters (Mason Beazley). Anita Lisk served as staff support.

Newcomer Call & Welcome team with the leadership of Tina Sherrod and Gloria Prevatt provided a meet and greet gathering at the church and two parties for newcomers in the homes of parishioners. The St. James's Hospitality Ministry had another wonderful year of serving parishioners and guests at festive receptions during 2015. Led by Vestry Chairs, Gloria Prevatt and Norvell Whitaker, the

generous team of hospitality volunteers provided delicious sweets and savories for over 1375 guests at various receptions. They hosted the appreciative choristers, families and friends of Norfolk State University with a fabulous reception and celebrated Pentecost, Founder's Day, Bishop Ted Gulick, Mark Cooper, and The Three Choirs event with lovely gatherings. The Hospitality team also helped provide delicious Parish Brunches and a Choir Brunch during the summer months. This amazing ministry team created a warm sense of hospitality for newcomers, visitors, and parishioners throughout the year.

Helping Hands team members continued to embrace parish families who had a new baby or who had a crisis in the family. Jayne Pemberton continued to serve as lay leader for her team of 18 volunteers who provided 16 dinner meals and visits to our church families.

Our beautifully maintained memorial garden reflects the continued faithful efforts of lay leader Bill Gregory and his team of garden volunteers.

Food Force and Saturday morning Men's Cooking Team continued to provide weekly meals to the Salvation Army for its community meal program. These "doer" volunteers give new definition to the word faithful! Some have been serving in this role for more years than I know and all are committed to making sure that our homeless and low-income citizens have healthy and hot meals. Team leaders include Jenny Evans (Team 1), Gigi Redmond and Mary Slaughter (Team 3), Nancy Scoggins (Team 4), and Men's Cooking Team, (Harry Moore).

Six Wednesday night dinner teams, comprised of sixty-four volunteers kept the kitchen doors open and scrumptious food on our plates. November 4 featured a Middle Eastern Feast, complete with aromas of lemon chicken, Israeli couscous, hummus, olives, feta cheese, pita bread, Arabic salad, and Middle Eastern Honey Cheese Pie! Dinner was prepared by one of our dinner teams and some of the travelers who went on last year's pilgrimage to the Holy Land. After dinner, pilgrims shared their experiences of walking in the footsteps of Jesus in Israel and Palestine. Dinner team leaders included Evelyn Sutton, Eric Burfeind, Allison Wright, Anne Toms, Karen Townsend, Johnny Townsend, Andy Bennett, Dick Bennett, Kim Baldwin, Ed Baldwin, Lori Evangel, Laura Shuford and Carol Searce. I served as staff support.

Front office volunteers continued to provide an array of faithful hands-on ministry to our staff. Answering the phone, welcoming visitors, stuffing envelopes, proof reading documents, punching holes in notebook papers, and generally taking good care of clergy and staff were their weekly gifts to us! Emily Thrower served as staff support.

Stewards of the Earth Committee (Britt Van Duesen, Monica Lewis) continued to meet monthly to discuss effective ways to promote green initiatives for both the parish and for individuals. Regular news articles with suggested tips for "green living" were provided through church communication venues. The exciting and successful project for the year was the implementation of a new re-cycle and composting program resulting in re-cycle containers located throughout the church and the expectation of composting for all food-related events.

DAN (Doers Action Network) was one of two new in-reach ministries established this past year. As an initiative of the Vestry Service Commission, DAN seeks to be of service to church members and its “on call” volunteers announced their readiness to provide periodic support and assistance in such things as changing light bulbs, shoveling snow, hanging pictures, balancing a checkbook, minor plumbing. This in-reach ministry provides assistance primarily to church members who are in crisis or who are financially or physically unable to care for themselves for these type needs. Harry Warner serves as lay leader. To date, no requests have been made.

Professionals In Action, another new 2015 in-reach ministry and initiative of the Vestry Service Commission was created as a professional resource for clergy and staff. It is a team of church members who have various types of expertise (such as accountants, attorneys, financial planners, counselors, doctors) and are willing to serve a consultants to those of us on staff who are working with individuals. I serve as staff contact.

**OUTREACH MINISTRY** continued to be amazing! Our ministry teams and lay leaders served as witness to our strength as “a church at work in the world:” ACTS Advocacy Team (Area Congregations Together In Service) (Margie Gray); Ministry Care Teams (Nancy Warman); goodChoice Financial Mentoring (Katie Morris); CARITAS Intake (Margaret Corwin); CARITAS Shelter (Amanda Roberts, Meg Stott, Sharon Wayne); Virginia Supporting Housing Advocacy Team (Kendra Taylor, Mary Slaughter); Housing Families First (Laura Garden); project:HOMES (Kyle Martin); McGuire Veterans Ministry (Madeline and Snead Luck, Margaret Bloor); Peter Paul Development Center and Garden Ministry (Bob Siegfried); Mentoring (Paulette Pullen); St. James’s Children’s Center (Debbie Lickey); Anna Julia Cooper Episcopal School (Katy Snipes); RVA Bus Rapid Transit Advocacy Team (Jane Dowick, Carmen Germino, Nancy Warman); Christmas Giving Tree (Catherine Irby, Shalen Coleman, Lauren Langley). The abundance of ministries and limited space allow me only to give highlights of some outreach efforts but I can report that all of our ministries continued to meet important needs of citizens in our local community. Our “doer” team members continued to show an abundance of passion and compassion in serving whoever they embraced:

Bellevue Elementary School is a new partner and provides an opportunity for important and fun outreach ministry! Early in the fall, a team of ten volunteers began serving as “lunch buddies” to a class of first graders. We met on Wednesdays, every other week during lunch time to nurture and support this group of fun-loving, creative, and energetic students. Plans are in the making to start another team whose members will work with kindergarten students.

One of the highlights of 2015 for St. James’s Children’s Center was the expansion of its After School Program. The Children’s Center worked with St. Andrew’s School to fill the after school void which occurred with the closing of William Byrd Community House. In addition to eight After School students, the Center’s Early Childhood Education program is fully enrolled. The dedicated “doers” of St. James’s make possible all the Center’s work with at-risk young learners. We had

30 volunteer “doers” actively involved at the Children’s Center. Ida Farinholt served as Board Chair.

GateWay Ministry team made the decision after many years of cleaning, decorating, and refurbishing apartments at the Chesterfield agency to transition its services to Virginia Supportive Housing. Given the long distance to the agency and some difficulty with scheduling to meet everyone’s needs it was decided that volunteers needed an outreach opportunity that was “closer to home.” Mary Slaughter transitioned her leadership of GateWay ministry to that of VSH advocacy team.

Virginia Supportive Housing, Housing Families First (Hilliard House), projectHomes, and ACTS all continued to have church advocacy teams. A number of dinners were provided by our teams to residents of VSH and HSF. In addition members of the Pilgrim’s Path class provided a dinner meal and hands-on clean up at Hilliard House. On December 3, Virginia Supportive Housing held its third annual Christmas party in Valentine Hall for 100 staff and residents. In June, ACTS advocacy team hosted a breakfast and gathering for partner congregations, and continued to promote awareness of ACTS through the ACTS House collection of household and personal hygiene items. Ted Ukrop continued to serve as President of the ACTS Board of Directors and Margie Gray and I continued to serve on its Board.

Our third annual outreach/mission event took place August 10-14. Lay leaders served each day at project:HOMES and Virginia Supportive Housing and came together each night at the home of Andy Smith for dinner and reflection. The meaning and accomplishments of this week were best reflected in the words of one of our participants who shared, “we have this week, laid a few more bricks in the building of God’s Kingdom here on earth.”

goodChoice mentoring ministry continued to provide volunteers to serve as financial coaches to those seeking help in learning how to budget and manage one’s financial business. Due to some leadership transition at the Goodwill headquarters, this collaborative program between the church, Goodwill Industries, and the Virginia Credit Union was not as active as in the past. Lay Leader Katie Morris and I worked with Goodwill staff throughout the year to make improvements in the program. We are hoping that 2016 will show improvements and increased requests for financial coaches.

McGuire Veteran’s Hospital ministry team continued to visit with patients on the polytrauma and spinal cord units each fourth Tuesday of the month. Team members report that this is a very meaningful ministry to them and that they feel they get more than they give! Madeline and Snead Luck served as lay leaders and Margaret Bloor began serving as our liaison with the Red Cross, the agency that hosts our hospital visits.

RVA Bus Rapid Transit advocacy team members continued to attend forums and meetings that pertain to the promotion of a regional bus transit system. In addition, advocates formed a partnership with bus advocates from Mt. Gillead Church, a large African-American church on the south side. Our two groups

gathered for dinner and discussion as well as connecting at various city wide meetings. Carmen Germino provided leadership for this partnership and she, Jane Dowrick and I served on the Clergy Committee for Rapid Bus Transit.

In October, the Jessie Ball duPont Fund awarded a three year grant of \$110,000 to the St. James's Youth Program Campaign for the Children of Richmond's East End, in partnership with Peter Paul Development Center. This funding is intended to support a youth program education expansion and will provide for the hiring of additional teaching and program staff. It also calls forth more "doer" volunteers to become involved with East End students and families.

CARITAS shelter week took place February 21-28 providing nightly shelter, as well as meals, laundry and shower services, activities, and oh, so much love from our faithful volunteers who come back year after year to share God's love. The highlight of the shelter week happened on the last night when Eileen Long and Barry Allen brought in three adorable lambs and allowed everyone to have a turn at holding them. It was a night worth remembering! Meg Stott, Amanda Roberts, and Sharon Wayne provided outstanding leadership for this week long (and months in planning) ministry.

CARITAS Intake and Shelter Ministries involved more than 100 volunteers who warmly welcomed our homeless guests. CARITAS intake "doers" provided hospitality each night October 31 - December 19 for some 35 men while they waited for transportation to an overnight congregation. Margaret Corwin continued to serve as lay leader for this outreach ministry.

Crisis ministry through my office provided \$16,740.51 to assist with 68 requests for emergency financial assistance. In addition, I provided social work assessment, counseling, and referral services. I continued a strong working partnership with ACTS – referring 38 households of which nineteen, made up of 40 individuals, were assisted with a total of \$8,921.58.

My office continued to serve as a resource center for parishioners seeking to be connected to community resources; those wanting to help someone; children needing community work hours; families wanting to serve together; and folks wanting to re-cycle their possessions in a way to help others. These calls reflected the growing awareness and interest of individuals wanting to make a difference in the lives of others!

The congregation's generous response and gifts to our November 26 Thanksgiving FeedMore food collection resulted in 4,200 lbs. of food, our highest collection ever!

Christmas Giving Tree ministry brings so much joy to so many, both young and old, and so it is a delightful way to conclude our year of Servant Ministry. Gifts beautifully wrapped for 35 seniors and all shapes and sizes of toys and clothes for 50 boys and girls, all part of the Peter Paul Development Center family made for an exciting ministry for both givers and receivers! Many church families and individuals made possible these gifts, including 19 brightly colored bikes and helmets. Young people involved in Y Guides, with the leadership of Mike

Woodard, provided gifts to two community families and 3 additional community families were supported by other church members. In addition, my in-house emergency discretionary fund received gifts in the amount of \$4,500 to help provide stable housing for those in need. Lay leader Catherine Irby, along with her co-leaders Shalen Coleman and Lauren Langley, and administrative assistant Gina Young provided leadership extraordinaire for this joyful ministry.

In reading this report, one quickly recognizes that we are a congregation that takes seriously our Baptism call to love and serve the Lord. Approximately 1,700 ministry roles were filled throughout the year. “Doers” throughout this past year, in so many ways and in so many places, in the church and throughout our city proclaimed the Good News of God in Christ, served Christ, loved their neighbors, and worked for justice and peace. Against this backdrop, I am so blessed and grateful to have begun my tenth year of ministry with you this January! You, my friends of St. James’s strengthen my faith and enrich my life. Thank you for the joy of serving with and among you.

Blessings,

Nancy



## **OUTREACH REPORT— Connell Mullins, Chairman**

---

The St. James's Outreach Committee was blessed in 2015 with a generous budget of \$85,000, which we used to support twenty-four community organizations that serve a variety of our neighbors who struggle to meet their own serious needs.

Many of the organizations that we support serve the city's homeless citizens, those who are in danger of becoming homeless, and those who have recently been homeless but who are now in a more stable housing situation. We also support organizations and agencies that provide healthcare support to this vulnerable population, and we have other partners who provide educational opportunities to children of less fortunate members of our community.

Each year, St. James's Outreach Committee solicits written requests for funding from the various community outreach groups that we support, and we spend time analyzing their submissions, including comprehensive financial data, to ensure that the funds we are entrusted with are being used wisely. We also make monthly site visits to the partner agencies on a rotating basis, which allows us between 8 and 10 visits per year to see various agencies "in action." These site visits are truly eye opening, and any member of the congregation is welcome to join us for these important learning opportunities.

Our partner organizations work hard to meet the heavy demands placed on their limited resources, and we strive to be good stewards of the church's resources. As in prior years, the total dollar figure of the requests exceeded what was available for funding. But we are fortunate here at St. James's to have strong support from the Vestry and the Clergy for making outreach funds a priority in the annual budget.

Support for our core partnerships – St. James's Children's Center, Peter Paul Development Center, ACTS (Area Congregations Together in Service), and CARITAS – continues to be a core focus of our Committee's work. As we look ahead to 2016, we know that our partner organizations will continue to provide support and assistance to those most in need in our community. The Outreach Committee will continue working to determine how St. James's may more effectively support those organizations that share our mission of "answering God's call to love and serve others; standing as a beacon of Christ's light in the World."

Respectfully submitted,

Connell Mullins, Chair

Committee Members:  
 Ryon Acey  
 Harry Moore  
 Katie Morris  
 Connell Mullins, Chair  
 Karen Townsend

Mignon Tucker  
 Bobbie Ukrop  
 David Wade  
 Harry Warner  
 Nancy Warman, Staff  
 Rev. Carmen Germino, Staff

**Approved Requests for Support**

ACTS	17,400
CARITAS	2,700
Circle Center Adult Services	1,300
CHIP of Richmond	1,600
Crossover Ministries	2,400
Daily Planet	2,100
Drive to Work	900
Fan Free Clinic	2,100
GateWay Homes	1,200
Grace on the Hill	1,300
goodChoice	1,000
Housing Families First (f/k/a Hilliard House)	1,300
Home Again	1,400
Liberation Family Services	900
Peter Paul Development Center	19,200
Richmond Peace Education Center	400
Shepherd Center	1,000
St. Andrew's School	1,000
St. James's Children's Center	10,100
Stop Child Abuse Now (SCAN)	1,300
The Healing Place	7,600
Virginia Supportive Housing	3,400
William Byrd Community Center	900
YWCA	1,500
	<b>Total:</b>
Other Expenditures (CARITAS Host Expenses)	1,000

Grand Total: \$85,000

## **BUILDING AND GROUNDS REPORT**

**Matt Harper, Junior Warden**

**Matt Presson, Facilities Manager**

**Laura Shuford, Facilities Coordinator**

---

We were very busy in 2015 with accomplishments related to building and grounds, safety and security, environmental stewardship and communications. There were numerous people involved including Matt Presson, Facilities Manager; Laura Shuford, Facilities Coordinator; Tom Porterfield, Safety and Security Committee Chair; Russell Lawson, Communications Director; Britt Van Deusen, Stewards of the Earth Committee Chair; plus members of the above Committees and our Communications, Building and Grounds and Memorial Garden Committees.

We were fortunate to have only one significant unplanned event during the year. A major water leak was discovered in the ceiling of the Michaux House. This was repaired quickly, which helped to minimize damage.

Other key accomplishments included:

- The installation of a new Automated External Defibrillator (AED) just inside the front entrance to the Michaux House (to complement the AED already in place just outside of the Sanctuary next to the elevator).
- Meetings with all usher teams to increase awareness regarding the AEDs and provide basic information about them (with CPR and first aid training planned for 2016 for ushers able to attend).
- The installation of two crosswalks in front of the church, with supporting signage.
- A major restructuring and repair of the hot water system that helps keep the Sanctuary, Gibson Building and Parish House warm. This increased the operating efficiency and cost effectiveness of the system.
- Power washing, repairing, and repainting the exterior trim and shutters of Michaux House and the Parish House porch.
- Repainting all of the iron fencing around and within the courtyard.
- The commencement of a volunteer-led project to replace the worn-out and unsightly ceiling in the Catacombs.
- Implementation of a comprehensive composting program (added to our recycling program) consistent with our environmental stewardship goals. In 2015, we composted 1.1 tons of material from May through December (1.7 tons annualized).
- The replacement of seven high-wattage incandescent fixtures illuminating the steeple and surface parking lot with high-efficiency, brighter LED bulbs, significantly reducing the electrical power needed for this lighting.
- The replacement of forty-eight incandescent lamps in the sanctuary with energy efficient LED bulbs.

- The replacement of the broken fountain in the Memorial Garden with a new fountain that complements the surrounding environment and architecture.
- New plantings off the northwest corner of Michaux House.
- Many other maintenance or improvement items related to buildings and grounds.

As mentioned in last year's Annual Report, we expect that we will need to replace the air conditioning chiller that supports the Sanctuary, Gibson Building and Parish House in the foreseeable future. This is a major replacement item with a six figure cost. Substantial work was accomplished during 2015 to prepare for this replacement. This included meeting with several potential contractors as part of our due diligence to help ensure a cost and energy efficient replacement chiller installation that should last for many years to come.

Given the 100-year plus age of our steeple, a structural engineering firm was commissioned to conduct a structural assessment of our steeple and identify any recommended repairs or preventative maintenance. Their analysis indicated that the steeple is structurally sound. However, there are roof leaks that need to be repaired and a few other items that need to be addressed. A small committee is being formed to help establish our path forward with this work.

Matt Presson has been critical to the success of all of the above buildings and grounds items!

Laura Shuford continues to be extremely efficient and productive in managing the kitchen and in purchasing food and numerous other supplies. She works with every single ministry that uses church facilities to help find solutions to their many and various needs. Laura also oversees our sextons and security guard who make sure that our church buildings are ready and able to host many events. She remains dedicated to a ministry of hospitality and service!

Last but definitely not least, we have a new website thanks to the excellent work of Russell Lawson and the Communications Committee. A related smartphone application is planned for completion in 2016! These accomplishments are in addition to many other communications items that Russell provides for us at St. James's.

Faithfully,

Matt Harper, Junior Warden  
Matt Presson, Facilities Manager  
Laura Shuford, Facilities Coordinator

## STEWARDSHIP AND DEVELOPMENT REPORT— Suzanne Hall, Director

---

### **Annual Giving: September 14- October 28, 2015**

*Because those who are led by the Spirit of God are children of God.—  
Romans 8:14*



***Let the Spirit move you*** was the focus of the 2016 Annual Giving Campaign. Our church is infused with the Holy Spirit, and we are called to share the gifts that God has given to us. Our generous offerings enrich the lives of others as well as our souls. Supporting the year-round programs and ministries that are vital to St. James's, these gifts bring positive change to our church, our community, and our world.

The budget, which is approved by the Vestry and presented at the Annual Parish Meeting, is based on the pledges, which make up 87% of St. James's operating income. Therefore pledging is the key element in determining the dollar support available for the ministries of St. James's. Every pledge is significantly important, no matter what the amount.

Our deepest gratitude is extended to those who fulfilled their 2015 pledge and made a new commitment for 2016. Overall, the 600 pledges received for 2016 will exceed \$2,000,000, a relatively flat budget compared to 2015, which totaled 618 pledges.

Peggy Crowley and Bobbie Ukrop were the Co-Chairs for the Annual Giving Campaign, and Geoff Sisk joined them as last year's co-chair and Senior Warden. They all gave freely of their time and provided outstanding leadership and insights in successfully guiding the pledge process.

### **The Feast of St. James's: October 28, 2015**

The annual Feast of St. James's celebrates the ministries of the church and our lives together as a parish. This festive event is an opportunity for doers to join together for joyful thanksgiving at the culmination of the annual giving campaign.

Once again, the Science Museum was an inviting setting of tasteful decorations and beautifully-set tables with candles, affording an ambiance suited for warm fellowship, a fabulous dinner, quality entertainment, and a motivational message from our rector. After a time of socializing and a delicious meal, Mark and Virginia Whitmire conducted and produced a delightful performance inspired by Stevie Wonder. Afterwards, Randy expressed his sincere appreciation for all who had pledged, something to truly celebrate. He reflected on the many ministries of St. James's and the critical role the church plays in our lives and the lives of so many others. He reminded us that it is our responsibility to support the ministries of the church.

Shelton Way, James Henry, and Anne Hurt were outstanding, innovative co-chairs for The Feast, and were aided by many volunteers who served on committees supporting the event. For many years, Eric Burfiend has led the cooking team, Louise Bowles has guided the decorating team, and the Pattons and Cronlys have provided and served the beverages. Many others came together to help wherever there was a need, and the hard work and creativity by all was most appreciated. It was a fabulous evening of entertainment, fellowship, and motivation for the 500 people who attended.

### **Cornerstone Gifts to the Endowment Fund**

During 2012 and 2013, the parish of St. James's celebrated a century at our church home on Franklin Street.

Many parishioners made significant pledges to support the St. James's Endowment Fund for the long-term needs of the church. The pledges totaled \$1,070,908, to be paid over a two or three year period. To date, we are blessed to have received payments of \$1,053,033 with an outstanding balance of \$17,874.

### **Founders Day**

The tradition of celebrating all who have contributed to the St. James's Endowment fund began during the Centennial, and will continue. On Sunday, June 8, 2015, the second annual Founders Day Celebration was held to honor those who have so generously supported the St. James's Endowment Fund over the years and to those who have been a part of the rich history of the church. This annual event will be the anniversary month of the consecration of St. James's Church, which was held in June of 1839.

### **Planned Giving**

Through its rich and varied history, St. James's has been built upon the good gifts of parishioners. There have been generations of saints in our community who have left a legacy intended to care for the future of our church. The St. James's Legacy Society, which currently has 153 members, was created to honor all those who have made a bequest or gift which supports the future welfare of the Church.

The Planned Giving Committee is tasked with planning and coordinating activities that will support and grow the Endowment Fund. Newnie Rogers is the chair of the committee, and its members are Tom Baker, Wyatt Beazley, Alex Hamilton, Dave Johnson, Geoff Sisk, and Massie Valentine. The committee, the Vestry, the St. James's Endowment Board, and the Director of Stewardship and Development are all charged with encouraging and supporting those who wish to leave a legacy to St. James's and to provide useful information and options to those interested.

Gifts to the St. James's Endowment Fund, Inc. go into an investment account, which currently has a balance of approximately \$6.4 million. A separate Board of Trustees manages the investment account. Annually, up to 4% of its liquid assets are made available to the church, primarily for capital needs and

occasionally for community needs that are not covered by the operating budget of the church.

By including St. James's in your estate planning, you can join the group of faithful stewards and leave your own legacy in support of God's work in this parish.

**Other Giving at St. James's**

During 2015, \$15,821.25 was received in memorials and gifts in honoring certain parishioners.

Blessings,

Suzanne

St James's gratefully acknowledges faithful gifts from these  
parishioners for 2015 Annual Giving.  
Anonymous gifts from 28 have been removed.

Mr. & Mrs. Christopher Abplanalp  
Mr. & Mrs. Ryon Acey  
Mr. & Mrs. John Ackerly, IV  
Mr. & Mrs. A. Marshall Acuff, Jr.  
Mr. & Mrs. David Adamson  
Mr. & Mrs. Farhad Aghdami  
Mr. & Mrs. Harry Alferink, Jr.  
Mr. Frank Allen  
Ms. Mary Lee Allen  
Mr. & Mrs. Ross Allen  
Mr. & Mrs. Robert Angle  
Ms. Jean Archer  
Mrs. Anne Arnest  
Mr. & Mrs. Paul Ascoli  
Mr. L. Ray Ashworth  
Mr. & Mrs. Robert Austin, II  
Mr. & Mrs. Franklin Aylor  
Mr. & Mrs. Arthur Backstrom, Jr.  
Mr. & Mrs. Thomas Baker  
Mr. & Mrs. Brian Bald  
Mrs. Barbara Baldwin  
Mr. & Mrs. James Ball  
Mr. & Mrs. Robert Ball  
Mr. & Mrs. Allen Ballowe  
Ms. Jennifer Barbee  
Mr. & Mrs. Jay Barber  
Mr. Robert Barnard  
Mr. David Barnett  
Ms. Margaret Barton  
Mr. & Mrs. Fernand Baruch, Jr.  
Mr. & Mrs. Jason Bass  
Mr. & Ms. William Baxter, II  
Mr. & Mrs. William Bayliss  
Dr. & Mrs. Wyatt Beazley, III  
Mr. & Mrs. Wyatt Beazley, IV  
Mrs. Margaret Bemiss  
Mr. & Mrs. Richard Bennett  
Mr. & Mrs. Jeremy Berteele  
Ms. Elizabeth Beverley

Mr. & Mrs. George Bishop, IV  
Ms. Betsy Blair  
Mr. & Mrs. Jack Bland  
Mr. & Mrs. Richard Bland  
Dr. & Mrs. W. Kenneth Blaylock  
Mr. & Mrs. Erik Blecher  
Mr. & Mrs. Michael Bogese, Jr.  
Ms. Martha Booker  
Mr. & Mrs. William Booker  
Mr. & Mrs. George Booth  
Mr. Sherwood Bowditch  
Mr. & Mrs. Aubrey Bowles, IV  
Mr. & Mrs. John Peyton Boyd  
Mrs. Alicia Branch  
Lt. Col. & Mrs. William Branch  
Drs. John and Meta Braymer  
Dr. & Mrs. O. Christian Bredrup,  
Jr.  
Mr. & Mrs. Turner Bredrup  
Mr. & Mrs. Arthur Brinkley, III  
Mrs. Ann Bristow  
Mr. & Mrs. Austin Brockenbrough,  
IV  
Mr. & Mrs. Charles Brown  
Mrs. Elizabeth Brown  
Mr. & Mrs. Thomas Brown  
Mr. & Mrs. John Bryan  
Ms. Katherine Bryant  
Ms. Jean Brydon  
Mr. & Mrs. Lewis Buford  
Mr. & Mrs. Lewis Buoyer  
Mr. & Mrs. Eric Burfeind  
The Rev. & Mrs. Doug Burgoyne  
Mr. & Mrs. Bennette Burks  
Mr. & Mrs. Charles Cabell  
Mrs. Priscilla Cabell  
Mr. & Mrs. Ronald Cain, Jr.  
Ms. Frances Caldwell  
Dr. & Mrs. Frank Call, II



Mr. & Mrs. Timothy Call  
Mr. & Mrs. Bruce Campbell  
Mr. & Mrs. William Campbell  
Mr. & Mrs. Bruce Cann  
Mr. Maxie Cannon, Jr.  
Mr. & Mrs. Timothy Carpenter  
Mr. & Mrs. Timothy Carroll  
Mr. & Mrs. Henry Carter  
Mrs. Marsha Carter  
Mr. & Mrs. DeWitt Casler, III  
John Catlett, Jr. & Kathy Spong  
Mr. & Mrs. Richard Catlett, Jr.  
Mrs. Sharon Catlett  
Ms. Winnie Chan  
Mr. & Mrs. Winston Chandler  
Mr. & Mrs. Randolph Chichester  
Mrs. Margaret Christian  
Mr. & Mrs. Herbert Claiborne, III  
Mrs. Katherine Clarke  
Mr. & Mrs. Whittington Clement  
Mr. & Mrs. David Clinger, Sr.  
The Rev. Dr. Vienna Cobb-Anderson  
Mrs. Louise Coldwell  
Mrs. Carole Conner  
Ms. Shannon Conner  
Mr. & Mrs. John Conrad  
Ms. Susan Coogan  
The Rev. Dr. D. Mark Cooper  
Mr. & Mrs. Carroll Cooper  
Mr. & Mrs. Matthew Cooper  
Mrs. Margaret Corwin  
Mr. & Mrs. James Cosby  
Ms. Constance Costas  
Curtis Courington & Judith Johnston  
Mr. & Mrs. Frederic Cox, Jr.  
Mr. & Mrs. F. Willson Craigie  
Mr. Craig Crawford  
Mrs. Miriam Crews

Mr. & Mrs. John Cronly, III  
Mr. & Mrs. Michael Crowley  
Mr. & Mrs. Shawn Crumlish  
Mrs. Anita Cummins  
Mr. & Mrs. Ralph Cummins  
Mr. & Mrs. W. Thomas Cunningham, Jr.  
Mr. & Mrs. J. Randolph Daniel, IV  
Dr. & Mrs. John Daniel, III  
Ms. Melinda Davis  
Ms. Alice DeCamps  
Mr. & Mrs. Charles DeCamps  
Mrs. Holly DeJarnette  
Ms. Kathryn DeJarnette  
Mr. & Mrs. Steven Delaney  
Dr. & Mrs. Campbell Delk  
Mr. & Mrs. Mayen Deng  
Mrs. Jane Dewey  
Dr. Danielle Dick  
Mr. & Mrs. Richard Dickinson  
Mrs. Lila Dickinson  
Mr. & Mrs. Douglas Dorsey  
Mrs. Cary Doyle  
Mr. & Mrs. Doug Drummond  
Mr. & Mrs. Peter Duffey  
Ms. Patricia Duffey  
Ms. Susan Early  
Mr. & Mrs. Howard Eckstein  
Mrs. Marguerite Ellett  
Mr. & Mrs. Randolph Ellis  
Mr. & Mrs. Mark Emblidge  
Mr. & Mrs. Jack Enoch, Jr.  
Mr. James Evans & Ms. April Cain  
Mr. & Mrs. Ronald Evans  
Mr. & Mrs. Roy Evans, III  
Segun Faleti & Aina Faleti-Taylor  
Mr. & Mrs. Barbour Farinholt  
Mr. & Mrs. Robert Farmer  
Mr. & Mrs. T. Rutherford  
Ferguson

Mr. & Mrs. Russell Fergusson, Jr.  
Ms. Jessica Fintel  
Ms. Darien Fisher-Duke  
Mr. & Mrs. Scott Fitzgerald  
Mrs. Margery Fleet  
Ms. Virginia Fleischman  
ESTATE OF: Virginia Fleming  
Mrs. Frances Forsyth  
Mr. & Mrs. Charles Foster  
Mrs. Marjorie Fowlkes  
Mr. & Mrs. Richard Fowlkes, II  
Mr. & Mrs. Thomas Fox  
Christopher Franchoise & Janet  
Peyton  
Ms. Althea Frederick  
Mrs. Charlotte Frischkorn  
Dr. & Mrs. Samuel Fuller  
Ms. Cameron Furber  
Richard & Maura Gaenzle, Jr.  
Mr. & Mrs. Benjamin Garden  
Mr. & Mrs. David Gardner  
Mrs. Anne Garland  
Mr. & Mrs. Robert Garland  
Mr. & Mrs. Jesse Garr  
Mr. & Mrs. Thomas Gayner  
Mr. & Mrs. Franklin Geho  
Mrs. Anne George  
The Rev. Carmen Germino & Mr.  
Matthew Presson  
Mr. C. Hobson Goddin  
Mr. & Mrs. James Goggins, Jr.  
Mr. & Mrs. McChesney Goodall,  
III  
Mr. & Mrs. Blake Gordon  
Mr. & Mrs. Jerry Green  
Mr. Larry Green  
D. Matthew Greenawalt & Tarran  
Turvey  
Mr. William Gregory  
Mr. & Mrs. T. Cary Gresham

Ms. Mary Chester Griffith  
Mr. & Mrs. Paul Guedri  
Mr. & Mrs. Jamison Gugino  
Mr. & Mrs. Earl Gunn  
Mr. & Ms. Carl Gupton  
John & Ann Gurkin  
Mr. & Mrs. J.B. Gurley, Jr.  
Mr. & Mrs. R. Garnett Hall, Jr.  
Mr. & Mrs. Brandan Halsey  
Mr. & Mrs. Alexander Hamilton,  
IV  
Mr. G. Bernard Hamilton  
Mr. & Mrs. David Harbach  
Matthew & Karen Harper  
Mr. & Mrs. Elliott Harrigan  
Mr. & Mrs. Cabell Harris  
Dr. Jan Harris  
Ms. Jane Harrison  
Dr. Mary Harrison  
Mr. & Mrs. Richard Harrison  
Mr. & Mrs. John Hart  
Mr. & Mrs. Andrew Hartley  
Mr. & Mrs. Edward Hartman  
Ms. Christie Hartwell  
Mr. & Mrs. Edward Haskell  
Mr. & Mrs. William Hassett  
Mr. & Mrs. Robert Hatcher, III  
Ms. Elizabeth Hawa  
Mr. & Mrs. David Hay  
Mrs. Anne Heffner  
Mrs. Jane Helfrich  
Mr. & Mrs. Michael Henry  
Mr. & Mrs. Robert Herring, Jr  
The Rev. & Mrs. Robert  
Hetherington  
Mr. & Mrs. Graham Hetzer  
Mr. & Mrs. T.A. Hickman, Jr  
Dr. & Mrs. Eugene Hickok  
Mr. & Mrs. Kenneth Hoen  
Mr. & Mrs. H. George Hoffmann

Mr. & Mrs. Adam Hofheimer  
Mr. & Mrs. Thomas Hogg  
Mr. & Mrs. James Holden  
Mr. & Mrs. Robert Holland  
The Revs. Randolph & Melissa  
Hollerith  
Mr. & Mrs. Ryan Holston  
Mrs. Mary Anne Hooker  
Mr. & Mrs. J. E. Hill Hopper  
Mr. & Mrs. J. Shelton Horsley, IV  
Mr. & Mrs. Thomas Horton  
Mr. & Mrs. George Howell, III  
Mr. & Mrs. C. Knox Hubbard, Jr.  
Ms. Leigh Hulcher  
Mr. & Mrs. Walter Hurt  
Mr. & Mrs. Walter Hurt  
Mr. & Mrs. J. Randolph Hutcheson  
Mr. & Mrs. Michael Innes  
Mr. & Mrs. David Irvin  
Mrs. Nancy Jaffe  
Mr. & Mrs. Willem Jager  
Ms. Gretchen Japhet  
Mr. & Mrs. Matthew Jenkins  
Mr. & Mrs. Joseph Jennings, III  
Mr. & Ms. Bryce Jewett  
Mr. & Mrs. Edward Jewett  
Mr. & Mrs. David Joel  
Mrs. Champ Johnson  
David Johnson & Mary Herington  
Ms. Felicia Johnson  
Mrs. Lillian Johnson  
Mr. & Mrs. Andrew Jones  
Mr. & Mrs. R. Jones, IV  
Reginald & Joy Jones  
Mr. & Mrs. Van Dyke Jones, II  
Mr. W. Russell Jones, III  
Mr. & Mrs. John Jordan, III  
Dr. Dale Kalkofen  
Mr. & Mrs. Martin Kanipe, Jr.  
Mr. & Mrs. Mark W. Kemp

Mrs. Lou Kendrick  
Mr. & Mrs. Andrew Kidwell, III  
Mr. & Mrs. Mark Kilpatrick  
Mrs. Carr L. Kinder III  
Mr. & Mrs. Dean King  
Mr. & Mrs. Whitney Knier  
Mr. & Mrs. Douglas Krey  
Mr. & Mrs. William Krusen  
Mr. & Mrs. James Scott Kulp  
Mr. & Mrs. Benjamin Langley  
Mr. & Mrs. Michael Lantz  
Mr. & Mrs. Alan Lapierre  
Mr. & Mrs. Louis Lawson, III  
Mr. Edward Leake, Jr.  
Ms. Lucy Leake  
Nancy Leake  
Mr. & Mrs. Donald Lecky  
Ms. Mary Lou Lee  
R. Hart Lee & Elizabeth Shuff  
Mr. & Mrs. John Leitch  
Mr. & Mrs. Cary Levering  
Hortense Liberti  
Mr. & Mrs. William Ligon, II  
Mr. & Mrs. Thomas Lisk  
Mr. & Mrs. T. Preston Lloyd, Jr.  
Mr. & Mrs. William Londrey  
Mr. George Longest  
Mr. E. Gibson Luck  
Mr. & Mrs. Snead Luck  
Mr. & Mrs. Edward Macon  
Mrs. Gertrude Macon  
Dr. & Dr. John Mahoney, Jr.  
Mrs. Carolyn Manley  
Dr. Dale Mann & Dr. Charol  
Shakeshaft  
The Rev. Anne Manson  
Mr. Benjamin Martin  
Mrs. Diane Martin  
Mr. & Mrs. Hynson Marvel, III  
Mrs. Janet Mauck

Mr. & Mrs. John Mauck  
The Rev. & Mrs. Claud McCauley  
Richard McClain & Mary Ruth  
Burton  
Mr. & Mrs. Michael McComas  
Mr. & Mrs. Stephen McCoy  
Mr. & Mrs. J. Monty McFadden  
Mr. & Mrs. Trent McFadden  
Dr. Read McGehee, Jr.  
Dr. & Mrs. Read McGehee, III  
Mr. & Mrs. Bradley McGetrick  
Ms. Virginia McKinnon  
Mr. & Mrs. David McKittrick  
Ms. Betty McMullan  
C. Grice McMullan, Jr. & Ann  
Honeycutt  
Mr. & Mrs. Jeffrey McPherson  
Mr. & Mrs. James McVey  
Mr. & Mrs. Edwin Meade, Jr.  
Mr. & Mrs. Richard Mellott  
Ms. Rosa Messer  
Mr. & Mrs. Robert Michie  
Mr. & Mrs. Matthew Mikula  
Ms. Teri Miles  
Mr. & Mrs. Frank Miller, III  
Mr. & Mrs. James Milley  
Mr. & Mrs. Robert Mills  
Mr. & Mrs. G Gilmer Minor, III  
Mr. & Mrs. Robert Mitchell  
Mr. & Mrs. Billy Mock, III  
Mr. & Mrs. Walter Mock, III  
Mr. & Mrs. C. Page Moffatt, III  
Ms. Camilla Moffatt  
Mr. & Mrs. Carlton Moffatt, Jr.  
Mr. & Mrs. John Molster  
Mr. & Mrs. Colin Monette  
Mr. & Mrs. Thayer Montague  
Mr. & Mrs. Christopher Moore  
Mr. & Mrs. Harry Moore, Jr.  
Mr. & Mrs. Robert Moorman

Mrs. Margaret Moring  
Mrs. Elsie Morris  
Mr. Philip Morris  
Mr. & Ms. Robert Morris  
Mrs. Amanda Morton  
Mr. & Mrs. Robert Moss, III  
Mr. & Mrs. Maurice Mullins, Jr.  
Mr. & Mrs. Gardner Mundy  
Mr. & Mrs. Charles Nance  
Mr. William Nash, II  
Mrs. Caroline Neal  
Mr. & Mrs. William Neal  
Ms. Joan Nesmith  
Ms. Mary Watt New  
Mr. & Mrs. Luke Newcomb  
Mr. & Mrs. William Newman, IV  
Ms. Nancy Pace Newton  
Mr. & Mrs. Christopher Nichols  
Mr. & Mrs. John Nicoll  
Bernard & Lisa Niemeier  
Mr. & Mrs. Edward Norfleet, Sr.  
Mr. Frank Norvell, Jr.  
Kevin Nunnally & Susan Thurman  
Mrs. Marlene O'Dair  
Mr. & Mrs. Ronald Odom  
Mr. & Mrs. Ian Orensky  
Mr. & Mrs. Frazer Orgain  
Linda Owen  
Mr. & Mrs. Frank Page  
Dr. & Mrs. J. John Palen  
Mr. & Mrs. Joel Parker  
James T. & The Rev. Caroline S  
Parkinson  
Mrs. Elizabeth Jackson Parrish  
Mr. & Mrs. George Parrish  
Mr. & Mrs. Richard Parrish, Sr.  
Mr. & Mrs. James Patton, IV  
Mr. & Mrs. Ray Paul, Jr.  
Mr. & Mrs. C. Frank Payne, Jr.  
The Hon. & Mrs. Robert Payne

Mr. & Mrs. John Peters  
Ms. Penny Pfohl  
Ms. Judy Philpott  
Mr. & Mrs. Gordon Poindexter, III  
Mr. & Mrs. Clifford Porter  
Mr. & Mrs. J. Cheairs Porter, Jr  
Mr. Thomas Porterfield, II  
Mr. & Mrs. Earl Powell  
Dr. & Mrs. Michael Pratt  
Mr. & Mrs. Marvin Presson, Jr.  
Ms. Judith Robin Price  
Mr. & Mrs. Samuel Priddy III  
Ms. Sarah Prillaman  
Mr. & Mrs. John Pullen  
Mr. & Mrs. Matthew Radcliff  
Dr. James Ratliff & Mary Johnston  
Mr. & Mrs. Brewster Rawls  
Mr. & Mrs. Cameron Read  
Mr. & Mrs. David Redmond  
Ms. Nancy Reed  
Mr. & Mrs. Robert Reed  
Mr. & Ms. William Rees  
Mrs. Judith Refo  
Mr. & Mrs. Joseph Reid, III  
Mr. & Mrs. Courtenay Reynolds  
Dr. John Reynolds  
Mrs. Kathryn Ricard  
Mr. & Mrs. John Richardson  
Mr. James Richter  
Mr. & Mrs. Frank Roach  
Mr. & Mrs. Walter Robertson, III  
Ms. Nancy Rogers  
Ms. Sandra Rose  
Mr. & Mrs. Kevin Rosengren  
Mrs. Virginia Ross  
Mr. & Mrs. Gordon Row  
Mr. & Mrs. John Ruch  
Mr. & Mrs. M. Pierce Rucker  
Mr. & Mrs. Ames Russell  
Mr. & Mrs. Fred Russell

Mr. & Mrs. Scott Ruth  
Jay Sandusky & Catherine  
Ferguson  
Mr. & Mrs. Travis Sarkees  
Mrs. Calvin Satterfield  
Mr. & Mrs. Conrad Sauer, IV  
Mr. & Mrs. Randolph Sauer  
Mr. & Mrs. Toy Savage, Jr.  
Ms. Betty Schutte-Box  
Dr. & Mrs. Robert Scoggins  
Mr. & Mrs. Barry Scott  
Mr. & Mrs. William Scott  
Mrs. Cameron Sealey  
The Rev. Robert Seiler  
Mrs. Inge Sen  
Mr. & Mrs. Steven Settlage  
Mr. William Seymour, IV  
Mrs. Patsy Sharpe  
Mr. & Mrs. Brian Shaw  
Mr. & Mrs. Andrew Sherrod  
Mr. & Mrs. Mark Shuford  
Mrs. Dawn Siegel  
Mr. & Mrs. Robert Siegfried, II  
Ms. Melissa Silver  
Mr. Ogle Singleton  
Mr. & Mrs. Geoffrey Sisk  
Mr. & Mrs. Louis Skidmore, IV  
Mr. & Mrs. Alexander Slaughter  
Dr. Andrew Smith  
Mr. Anthony Smith  
Mrs. Barbara Smith  
Mr. & Mrs. Randall Smith  
Ms. Virginia Lee Smith  
Mr. & Mrs. Henry Spalding, Jr.  
Mr. & Mrs. Henry Spalding, III  
Mr. & Mrs. Brent Spiller  
Mrs. Alice Spilman  
Ms. Jane Spilman  
Mr. & Mrs. Vance Spilman  
Mr. & Mrs. Philip Sprinkle, II

Mr. & Mrs. Joseph Spruill, III  
Mrs. Elizabeth A. Stallings  
Mr. & Mrs. T. Norfleet Stallings  
Mrs. Karen Stanley  
Mr. & Mrs. David Stock  
Mr. & Mrs. Brude Stoeber  
Alan Stone & Dorothy Young  
Mr. & Mrs. T. Jameson Stott  
Mr. & Mrs. J Patrick Strickler  
Mrs. Betty Stuart  
Mr. & Mrs. Jonathan Sumrell  
Dr. Burton Sundin  
Mr. & Mrs. William Surgner, Jr.  
Mr. & Mrs. Douglas Sutton  
Ms. Evelyn Sutton  
Mrs. Margaret Talman  
Miss Helen Tanner  
Mr. Haywood Taylor  
Mrs. Mary Minor Taylor  
Mr. & Mrs. Robert Taylor  
Mrs. Nancy Tazewell  
Mrs. Johnnie Lou Terry  
Mrs. Jane Thompson  
Mr. & Mrs. William Thrower  
Ms. Margaret Tinsley  
Mr. & Mrs. Ty Toepke  
Ms. Alice Tousignant  
Mr. & Mrs. Richard Towell  
Mr. & Mrs. John Townsend  
Ms. Mary Louise Trache  
Dr. & Mrs. Edmund Trice  
Mr. & Mrs. Wilson Trice  
Mrs. Mary Stoddard Trigg  
Mr. & Mrs. William Trigg  
Mr. & Mrs. Randolph Trow, Jr.  
Mr. & Mrs. Randolph Trow, III  
Mr. James Tucker  
Ms. Mignon Tucker  
Ms. Rose Tucker  
Dr. & Mrs. Banks Turner

Mr. & Mrs. Harry Turton, Jr.  
Ms. Elizabeth Tyler  
Mr. & Mrs. William Tyler  
Mr. & Mrs. James Ukrop  
Mr. & Mrs. Joseph Ukrop  
Mr. & Mrs. Robert Ukrop  
Mr. & Mrs. E. Massie Valentine,  
Sr.  
Mr. & Mrs. E. Massie Valentine, Jr.  
Mr. & Mrs. Henry Valentine, II  
Mr. & Mrs. Henry Valentine, III  
Mr. James Valentine  
Mr. & Mrs. Mark Van Deusen  
Mrs. Harriet Vaughan  
Ms. Linda Vick  
Mr. & Mrs. David Wade  
Mr. John Waite  
Mr. Marion Wall  
Ms. Linda Walter  
Ms. Elizabeth Ware  
Mr. & Mrs. James Ware, Jr  
Ms. Pamela Ware  
Mrs. Patricia Ware  
Ms. Nancy Warman  
Mr. Harry Warner, Jr.  
Dr. Craig & Dr. Christine Watt  
Ms. Sally Watters  
Mr. & Ms. Alan Watts  
Mr. & Mrs. Stephen Watts, II  
Mr. & Mrs. Lawton Way  
Ms. Sharon Wayne  
Mrs. Mary Lou Webber  
Mr. & Mrs. Stephen West  
Mr. & Mrs. William West, Jr.  
Mr. & Mrs. Charles Whitaker  
Michael Whitlow & Isabel Dowrick  
Dr. & Mrs. Peter Wilbanks  
Mr. & Mrs. Henry Willett, III  
Dr. & Mrs. Henry Willett, Jr.  
Dr. & Mrs. Armistead Williams

Mr. & Mrs. E. Otto Williams, Jr.  
Ms. Elizabeth Williams  
Mr. Julien Williams  
Mr. & Mrs. Marty Williams  
Mr. & Mrs. Richard Williams  
Mr. & Mrs. T. Evan Williams, Jr.  
Mr. & Ms. Edward Williamson  
Mr. & Mrs. T. Spencer Williamson,  
IV  
Mr. & Mrs. Thomas Williamson,  
III  
Mr. & Mrs. W. Todd Williamson  
Mr. Joseph Willis & Ms. Suzanne  
Hall  
Mr. & Mrs. Carlton Wilson  
Mr. & Mrs. Jeffrey Wilt  
Mr. & Mrs. C.S. Brent Winn, Jr.  
Mr. & Mrs. John Winter II  
Mr. & Mrs. Samuel Witt, III  
Mr. Michael Woodard  
Mr. & Mrs. Benjamin Woodson  
Dr. & Mrs. Patrick Woodward  
Mr. & Mrs. Madison Wootton  
Mr. & Mrs. Coleman Wortham, III  
Ms. Virginia Wortham  
Dr. & Dr. Andrew Worthington  
Mr. & Mrs. Cary Wright  
Mr. & Mrs. Murray Wright  
Mr. & Mrs. Richard Wright  
Mr. & Mrs. Watson Wright  
Mr. & Mrs. Randolph Wyckoff

**FINANCE COMMITTEE REPORT—  
Harry Moore, Chairman**

---

**2015 SUMMARY**

Financially, 2015 was another very successful year in the life of St. James’s. We finished the year on budget, with revenues slightly exceeding expenses. Compared to 2014, our 2015 revenues increased by \$28,697. The 2015 revenues versus budget fell short by \$48,880, but this was offset by lower than expected expenses, resulting in a carry forward of \$35,142 for 2016.

It is important to note that financially, 2015 is not significantly different compared to 2014, but we are on sound financial footing, which enables us to continue to provide for the congregation, our programs, and our wonderful outreach and missions ministries.

	<u>2014 Actual</u>	<u>2015 Actual</u>	<u>2015 Budget</u>	<u>2015 Variance Vs. Budget</u>
Revenue	\$2,254,576	\$2,283,273	\$2,332,153	-\$48,880
Expense	<u>\$2,219,277</u>	<u>\$2,248,131</u>	<u>\$2,332,153</u>	<u>+\$ (84,022)</u>
Net Total	\$35,299	\$35,142	\$0	\$35,142

Revenue:

Our revenue comes almost entirely from the overwhelming generosity of our parishioners. 93% comes from stewardship and other direct giving, 5% comes from our Endowment Fund, and other miscellaneous sources of revenue make up the remaining 2% of the total.

It should be noted that 2015 was the first year after a change in our stewardship season, with a joyous campaign kickoff at the 2014 Feast of St. James’s and running until the end of the year. This resulted in an increase in total pledges of \$54,714, up 3% versus 2014.

Expenses:

87% of our total expenses are dedicated to our parish life, with an incredibly dedicated staff and outstanding facility. Additionally, 13% of our expenses are used to fund our mission and outreach budget. The allocation of total expenses was: 54% personnel, 18% buildings and grounds, 13% mission and outreach, 11% to support our programs for adults and youth, and 4% to music.

Expenses were carefully managed during the year and fell \$84,011 under budget. A large portion of the expense savings can be traced to six months of staff vacancies during 2015, with Chip Woodson’s retirement in December 2014 and Alex Riffée’s clergy position going unfilled until Hillary Streever arrived in July. Suzanne Hall replaced Chip in August 2015.

Most of the other expense categories were very close to budget with the exception of Buildings and Grounds, which was over budget by \$17,160 (+4.4%). This



overrun was the result of incremental, much needed improvements in our safety and security systems.

We maintain a capital reserve fund to offset extraordinary buildings and grounds expenses. This year, the capital reserve fund covered an additional \$47,886, which provided for repainting the front of the Michaux House, patching roof leaks, masonry repairs, and repairs to the air and water pressure system.

Audit:

During 2015, we successfully completed an external accounting review of 2014 financial statements, conducted by our current external auditors, Harris, Hardy, and Johnstone, CPAs. This review also included a review of the St. James's Children's Center and the ECW. A copy of the annual financial review is always available if you would like to see a copy.

We have reappointed Harris, Hardy, and Johnstone as our audit firm for the next four years after conducting a search, which considered three additional CPA firms. We have planned for a full audit of 2015 financials and will include this expense in the 2016 budget.

Being Doers:

Having carefully monitored our finances this past year has brought focus to what an incredible staff, facility, and parish family we have at St. James's. It has also been most gratifying to see our Vestry Outreach Fund carefully distribute over \$85,000 to agencies in Richmond in dire need of support. We contribute significantly to the Diocese (\$171,000 in 2015), and our Missions work is worldwide, with funding coming largely from our annual Mardi Gras celebration.

Yet, we always want to do more. Every pledge is important, regardless of size. We are Doers in every sense of the word, and the generosity of our parish enables us to give back, both to our own spiritual needs, but also to those around us who are so much less fortunate than us. We should always be grateful for what St. James's is able to provide to others.

Respectfully submitted,

Harry Moore

Note: The 2016 Budget will be presented as a separate document at the Annual Meeting. As this Annual Report was being assembled, we were still awaiting Vestry approval of the new budget and could not include it in the printed report.

**ENDOWMENT FUND REPORT—**  
**E. Massie Valentine, Jr., Endowment Fund Treasurer**

---

**STATEMENT OF ASSETS**  
**As of December 31, 2015**

**INVESTABLE ASSETS**

Endowment Fund- Subject to Trustee's Instructions	
Market Value of Securities & Cash - Core Account	\$5,211,369.89
Market Value of Securities & Cash - International Account	282,998.93
Market Value of Securities & Cash - Mid-Cap Account	272,846.02
Anderson-Horan Fund- (Income is used for Charitable Purposes at the Rector's discretion)	
Market Value of Securities & Cash	454,027.00
Music Fund-(Income issued for the Music Program at the discretion of the Music Director,the Rector & the Senior Warden) Market Value of Securities & Cash	<u>215,511.72</u>
<b>Total Investible Assets</b>	<b>\$6,436,753.56</b>
<b>Other Assets</b>	
Mortgage Loan	\$75,000.00
Clergy Loan	<u>25,000.00</u>
<b>Total Other Assets</b>	<b>\$100,000.00</b>
<b>TOTAL ASSETS</b>	<b>\$6,536,753.56</b>

# ENDOWMENT FUND REPORT, CONTINUED—

## Statement of Income and Expenses (2012 – 2015)

<b>Income</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Trustees Endowment Fund - Core	\$ 75,935.00	\$ 76,917.85	\$ 87,100.32	\$ 92,483.51
Trustees Endowment Fund - Int'l	\$ -	\$ -	\$ -	\$ 4,849.70
Trustees Endowment Fund - Mid Cap	\$ -	\$ -	\$ -	\$ 2,047.31
Anderson Horan Fund	\$ 8,273.00	\$ 7,407.24	\$ 7,660.23	\$ 7,862.45
Music Fund	\$ 4,234.00	\$ 6,301.26	\$ 7,811.69	\$ 5,663.27
Gifts	\$ 1,001.00	\$ -	\$ -	\$ 59,750.00
Cornerstone Gifts	\$ -	\$ 657,704.75	\$ 232,015.91	\$ 55,581.37
Gift Annuity	\$ -	\$ 112,339.37	\$ -	\$ -
Mortgage Interest	\$ 4,000.00	\$ 3,333.32	\$ 3,000.00	\$ 3,000.00
Clergy Loan Interest	\$ 999.96	\$ 999.96	\$ 999.96	\$ 999.96
Bequests	\$ 38,895.00	\$ 106,107.48	\$ 156,462.95	\$ -
Memorials	\$ 16,836.00	\$ -	\$ -	\$ -
SunTrust Acct Close	\$ -	\$ 152.48	\$ -	\$ -
<b>TOTAL</b>	<b>\$ 150,173.96</b>	<b>\$ 971,263.71</b>	<b>\$ 495,051.06</b>	<b>\$ 232,237.57</b>

<b>Expenses</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
To Rector for Distribution	\$ 10,000.00	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00
Asset Management Fees	\$ 23,127.94	\$ 28,280.87	\$ 36,088.47	\$ 44,720.51
Pension	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Salary Share	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 35,000.00
Westminster Canterbury	\$ 10,000.00	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00
Ecumenical Parking	\$ 15,392.00	\$ 15,392.00	\$ 30,792.00	\$ -
Gift Annuity - Payment	\$ 2,700.00	\$ 675.00	\$ -	\$ -
Gift Annuity - Payment	\$ 10,209.52	\$ -	\$ -	\$ -
Gift Annuity 1 - Payment	\$ -	\$ -	\$ 5,342.97	\$ 5,570.00
Gift Annuity 2 - Payment	\$ 3,249.96	\$ 3,249.96	\$ 3,249.96	\$ 3,249.96
Gift Annuity 3 - Payment	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Gift Annuity 4 - Payment	\$ 370.00	\$ 370.00	\$ 370.00	\$ 370.00
Stuart Circle Parking	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
Gift to Rector	\$ -	\$ -	\$ 10,000.00	\$ -
Consortium Dues	\$ -	\$ -	\$ 2,250.00	\$ 2,250.00
Consortium Expense	\$ 4,749.60	\$ 4,952.86	\$ 6,127.08	\$ 4,242.62
Church Transitional Funding	\$ 35,000.00	\$ 24,470.90	\$ -	\$ -
Fan the Flame	\$ -	\$ -	\$ -	\$ -
Seismic Study	\$ -	\$ -	\$ -	\$ -
Choir Trip (from Music Fund)	\$ 30,000.00	\$ -	\$ -	\$ 60,000.00
Va. Theological Chapel Fund	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -
Miscellaneous	\$ 670.13	\$ 333.46	\$ 366.10	\$ 1,820.57
Maintenance Agreement	\$ -	\$ 30,000.00	\$ 60,900.00	\$ 61,000.00
Richmond Security	\$ -	\$ 10,000.00	\$ -	\$ -
Cornerstone Expense	\$ -	\$ 16,575.37	\$ -	\$ -
Shrine Mont Pledge	\$ -	\$ -	\$ 3,000.00	\$ -
Rector's Sabbatical	\$ -	\$ -	\$ 7,500.00	\$ 7,500.00
Whitire Sabbatical	\$ -	\$ -	\$ -	\$ 15,000.00
Masonry Work	\$ -	\$ -	\$ -	\$ 16,396.75
Yale Divinity	\$ -	\$ -	\$ -	\$ 5,000.00
<b>TOTAL</b>	<b>\$ 206,669.15</b>	<b>\$ 223,000.42</b>	<b>\$ 259,686.58</b>	<b>\$ 315,820.41</b>

**Net Addition (Withdrawal)      \$ (56,495.19)      \$ 748,263.29      \$ 235,364.48      \$ (83,582.84)**

# ENDOWMENT FUND REPORT, CONTINUED—

<u>HISTORY OF DISBURSEMENTS FROM THE FUND</u>		<u>SUBTOTAL</u>
1967-2010	\$4,428,991.00	
2011 To Rector for Distribution	15,000.00	
2011 Salary Share Agreement	30,000.00	
2011 Westminster Canterbury	10,000.00	
2011 Ecumenical Parking	15,392.00	
2011 Stuart Circle Parking	18,000.00	
2011 Gift to Rector	10,000.00	
2011 Church Transitional Funding	7,334.78	
2011 Fan the Flame	125,000.00	
2011 Seismic Study	1,812.50	\$ 232,539
2012 Stuart Circle Parking	18,000.00	
2012 Ecumenical Parking	15,392.00	
2012 Va.Theological Sem. Chapel Fnd	10,000.00	
2012 Consortium Expense	4,749.60	
2012 Salary Share Agreement	30,000.00	
2012 2015 Choir Trip	30,000.00	
2012 To Rector for Distribution	10,000.00	
2012 Church Transitional Funding	35,000.00	
2012 Westminster Canterbury	10,000.00	\$ 163,142
2013 Stuart Circle Parking	18,000.00	
2013 Ecumenical Parking	15,392.00	
2013 Va.Theological Sem. Chapel Fnd	10,000.00	
2013 Consortium Expense	4,952.86	
2013 Salary Share Agreement	30,000.00	
2013 To Rector for Distribution	15,000.00	
2013 HVAC Maintenance	22,500.00	
2013 Richmond Security	10,000.00	
2013 Cornerstone Expense	16,575.37	
2013 Westminster Canterbury	12,500.00	\$ 154,920
2014 Stuart Circle Parking	18,000.00	
2014 Gift to Rector	10,000.00	
2014 Ecumenical Parking	30,792.00	
2014 Va.Theological Sem. Chapel Fnd	10,000.00	
2014 Consortium Expense	6,127.08	
2014 Salary Share Agreement	30,000.00	
2014 To Rector for Distribution	20,000.00	
2014 Maintenance Agreement	60,900.00	
2014 Westminster Canterbury	12,500.00	
2014 Shrine Mont	3,000.00	
2014 Rector's Sabbatical	7,500.00	\$ 208,819
2015 Stuart Circle Parking	18,000.00	
2015 Consortium Expense	6,492.62	
2015 Salary Share Agreement	35,000.00	
2015 Choir Trip	60,000.00	
2015 To Rector for Distribution	20,000.00	
2015 Maintenance Agreement	61,000.00	
2015 Rector's Sabbatical	7,500.00	
2015 Whitmire Sabbatical	15,000.00	
2015 Legacy Society Book	1,474.20	
2015 Masonry Work	16,396.75	
2015 Westminster Canterbury	12,500.00	
2015 Yale Divinity	5,000.00	\$ 258,364
	<b>\$5,446,774.76</b>	

## **CHILDREN'S CENTER REPORT— Ida V. Farinholt, Chairman of the Board**

---

*Leading the Community in Early Childhood Education Since 1986*

Thirty years ago, John and Kathy Conrad were in search of an appropriate school experience for their son John Jr. With the generosity of St. James's Church and the leadership of Geraldine Johnson, St. James's Children's Center began. Now, as we celebrate the 30<sup>th</sup> anniversary of the Center and our church's outreach to at-risk children, it's easy to see that God's spirit has formed and moved our mission forward each day of our existence.

Today, I am pleased to note, St. James's Children's Center is a vital, thriving school. Here are some highlights of all that St. James's Church and its members have accomplished through the Center in 2015:

- Enrollment is at near capacity with more diverse families entrusting their children to the Center. Over two-thirds of our children come from families earning below 200% of the federal poverty level (less than \$40,000 for a family of three).
- Volunteers play a vital role in delivering quality programs. In 2015, our core of St. James's Doers, along with volunteers from St. Catherine's, St. Christopher's and VCU have donated over 3,500 hours of their time and expertise. This gift to our children equals hiring two additional full-time staff members!
- We expanded our partnership with St. Andrew's School to form a dedicated after-school program at the Children's Center. This partnership was created to fill the void in after-school care for St. Andrew's children when William Byrd Community House was closed.
- Two great new initiatives encourage reading at home! Our summer intervention program was expanded to include Lit Camp – where children receive books to keep. We've also created an early childhood lending library. Each day our families take home books to share together.
- We have received funding to bring nature into our urban center with a new Sensory Garden. With help from St. James's Young Adult Ministries, the garden will be completed this spring.
- Our partnership with SCAN's Circle Pre-School has enriched both schools. Circle Pre-School children and their teachers now join our classes on a regular basis.

Throughout our first 30 years, the Doers of St. James's Church have given our children and their families hope for the future. Because of our church's dedication to this outreach, St. James's Children's Center and our students are flourishing. Thank you for helping us to impact the lives of so many children and making each day a little brighter for them.

Respectfully submitted,

Ida Farinholt

## **SENIOR WARDEN'S REPORT—**

### **Geoff Sisk**

---

There is a constant change and renewal within St. James's and this year was no exception. We also added a bit of disruption in the mix, too. Dr. Mark Cooper left us in the summer to focus more on his writing. We were fortunate to have him as long as we did. We will miss his witty nature as well as his grace and kindness. We also celebrated the 20<sup>th</sup> anniversary of Mark and Virginia Whitmire being our Music Director, and Organist and Choirmaster, respectively. After a Texas Throwdown anniversary party, they took a well-deserved sabbatical in the summer.

The search committees were in full gear seeking a new Associate Rector as well as a new Director of Stewardship. Both committees worked tirelessly reviewing resumes and interviewing candidates, always seeking the right person to fill the needs of the parish. It was with great joy that Hilary Streever came to us from St. Thomas Episcopal Church, Abingdon. Another graduate from the Yale Divinity School, Hilary and her husband, David, moved to Richmond in June and she began in July. She has hit the ground running, working on the Adult Education program.

While we canvassed the East Coast for a new Director of Stewardship, we had to look no further than our own pews. Suzanne Hall, who retired from an extraordinarily successful career at the VMFA in June, felt the Spirit move her to become the new Director of Stewardship. Her energy, talents, and love of St. James's made her a perfect fit. We are blessed to have Suzanne in her new role.

We also welcomed Dr. Robert "Bob" Friend as the Priest Associate. Recently retired from All Saints', Bob is helping with services and pastoral care as well as offering his experiential insights.

When first announced, it became clear that the UCI Bike race in September was going to be disruptive to the normal schedules at St. James's and the Children's Center. However, as usual, the Doers turned it into an amazing Servant Sunday at St. Catherine's School. It was an historic Sunday full of music, worship and over 22,000 meals prepared for Stop Hunger Now. Thanks go to Carmen Germino, Nancy Warman, and their incredible team for organizing this ministry. Meanwhile back on campus, Matt Harper and his team, created a welcoming atmosphere for the neighbors and guests on the final race days. They provided refreshments and a big screen TV for many to watch the race.

We lack the space required to name and thank the hundreds of volunteers who make St. James's a living community. We are blessed by those volunteers who work tirelessly to make our ministries, missions, and events come to life.

I do want to thank for our extraordinary staff, without whom I and the Vestry would truly be lost. They are simply the best. Also a note of thanks to Peggy Crowley and Bobbie Ukrop and Suzanne Hall who have spent countless hours on

the annual giving campaign which will allow us to maintain and expand our good work in the coming years.

Finally, I want to thank all of you for your prayers over the past year, as it has been a true privilege to serve as your Senior Warden. It has been an uplifting and joyful experience. One that I will treasure. And for that I am deeply grateful.

Thank you.

Geoff Sisk  
Senior Warden



## INSERT TO THE ST. JAMES'S CHURCH 2015 ANNUAL REPORT

### 2016 Budget

St. James's is most fortunate to have a very generous congregation that enables us to build on our efforts to support God's kingdom. We have a wonderful place to worship, programs that serve the diverse needs of a large audience of parishioners, and a mission and outreach effort that is touching lives, both in our city and the world. The vestry approved the 2016 budget at its regular February meeting.

In 2016, our budgeted revenue of \$2,430,643 represents an increase of 4.2% over 2015. Our stewardship revenue for 2016 will be equal to 2015, and demonstrates the continued generosity of our parishioners. Revenue will also include a surplus carryover from 2015 of \$35,142. Also included is generous grant from our Endowment to supplement non-clergy salaries, including adding a part time assistant in the office of Stewardship and Development and expanding two part-time salaries.

Our outlays equal our budgeted revenue and are comparable to 2015 not including the Endowment grant. We were able to accommodate all program requests, with increases in youth and young adult ministries and extra emphasis on stewardship and development. Buildings and grounds increased 8.5% over 2015, with additional costs in safety and security and permits.

Our reserves include an allocation for capital improvements, but the near term projections for capital expenses are greater than our reserves. We need to continue to carefully monitor our facility. There is a chance that we will need to replace certain electrical components and the air conditioner chiller in the main building, as well as potential structural maintenance on the steeple. The vestry is aware of these potential maintenance requirements and will address them during the year.

Harry Moore  
Chair, Finance Committee

**Statement of Activities**  
**Year Ended December 31, 2015**  
(With Budget Information For 2015 and 2016)

Accounts	YTD Actual 2015	Annual Budget 2015	Annual Budget 2016
<b>Revenues</b>			
NON STEWARDSHIP GIFTS	\$7,680	\$5,080	\$7,700
STEWARDSHIP SHRINKAGE	\$0	-\$70,000	-\$60,150
CURRENT YEAR STEWARDSHIP	\$1,907,149	\$2,005,000	\$2,005,000
PRIOR YEAR STEWARDSHIP	\$45,629	\$40,000	\$75,000
EXCESS OF ACTUAL STEWARDSHIP	\$38,280	\$45,000	\$45,000
PLATE OFFERINGS	\$108,982	\$101,000	\$110,000
OUTREACH OFFERINGS DESIGNATED	\$2,311	\$12,000	\$0
MISCELLANEOUS INCOME	\$8,588	\$12,000	\$14,061
SURPLUS CARRYOVER	\$0	\$39,300	\$35,142
FROM ENDOWMENT/MT SERVICE CONTRACTS	\$64,694	\$61,000	\$58,000
AT&T and TTM CELL TOWER	\$31,494	\$31,773	\$28,028
SPACE RENTAL INCOME (SCAN)	\$5,000	\$5,000	\$5,000
UCI CYCLING RACES	\$3,716	\$0	\$0
TRAN.FROM MEMORIALS/MEMORIAL GARDEN	\$11,388	\$10,000	\$12,862
TRANSFER FROM JAZZ MASS	\$2,142	\$0	\$5,000
FROM ENDOWMENT/SALARY SHARE	\$38,719	\$35,000	\$90,000
FROM ENDOWMENT/SABBATICAL	\$7,500	\$0	\$0
<b>Total Revenues</b>	<b>\$2,283,273</b>	<b>\$2,332,153</b>	<b>\$2,430,643</b>
<b>Expenses</b>			
ADULT CHRISTIAN EDUCATION	\$3,522	\$6,100	\$6,975
BUILDING & GROUNDS	\$403,245	\$386,085	\$419,027
CHILDREN'S MINISTRIES	\$7,050	\$9,500	\$9,500
COMMUNICATIONS	\$31,268	\$30,180	\$26,250
DIOCESAN MATTERS	\$1,350	\$3,050	\$3,750
INSTRUMENT MAINTENANCE	\$6,554	\$6,000	\$7,450
LAY MINISTRIES	\$22,216	\$18,350	\$19,300
MISSION & OUTREACH	\$292,613	\$295,850	\$286,400
MUSIC	\$90,596	\$95,000	\$96,581
OFFICE EXPENSES	\$111,232	\$113,434	\$115,897
PERSONNEL EXPENSES	\$1,220,181	\$1,309,263	\$1,373,759
SPECIAL PROGRAMS	\$7,650	\$6,650	\$8,575
STEWARDSHIP	\$29,430	\$25,000	\$29,000
WORSHIP	\$10,611	\$16,000	\$11,700
YOUNG ADULTS MINISTRY	\$1,739	\$1,680	\$2,585
YOUTH MINISTRIES	\$8,874	\$10,000	\$13,894
<b>Total Expenses</b>	<b>\$2,248,131</b>	<b>\$2,332,142</b>	<b>\$2,430,643</b>
<b>Net Total</b>	<b>\$35,142</b>	<b>\$11</b>	<b>\$0</b>



**Rector**

The Reverend Randolph Marshall Hollerith

**Associate Rectors**

The Reverend Carmen Germino

The Rev. Hilary Streever

**Pastoral Associates**

The Reverend Dr. Mark Cooper

The Rev. Dr. Robert Friend

The Reverend Caroline Smith Parkinson

**2015 Vestry**

Geoff Sisk, Senior Warden

Matt Harper, Junior Warden

Willson Craigie

Peggy Spilman Crowley

Becky DeCamps

Carol Ann Fuller

Knox Hubbard

Jay Jordan

Carrie Montague

Harry Moore

Connell Mullins

Tom Porterfield

Gloria Prevatt

Allan Rees

Tina Sherrod

Bobbie Ukrop

Kathryn West

Norvell Whitaker